

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: March 12, 2018
SUBJECT: Personnel Actions
ORIGINATING DEPARTMENT: Human Resources
APPROVAL OF ADMINISTRATOR: Mary Burroughs, Executive Director of
Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

RECOMMENDATION OF SUPERINTENDENT:

Approve.

BACKGROUND:

Licensed Personnel – Employments

Independent Personnel – Resignation
- Employments
- Change of Status

Classified Personnel – Resignations
-Employments
-Changes of Status

March 12, 2018

LICENSED PERSONNEL – EMPLOYMENT

| Full Name | Position | Building | FTE | Salary | Class | Step | Effective Date |
|-----------------|----------------------------|-------------------|-----|----------------------------------|-------|------|----------------|
| Thornton, Sarah | Elementary Interventionist | Nonpublic Schools | 0.3 | \$17,904.00 (prorate \$6,365) | MA | 7 | March 5, 2018 |

These positions are within Board-approved staffing allocation

LICENSED PERSONNEL - LONG CALL RESERVE-EMPLOYMENTS

| Full Name | Position | Building | FTE | Salary | Class | Step | Effective Date |
|------------------|-----------------|--------------------------|-----------------|----------|-------|------|-------------------|
| Fier, David | SLD Teacher | Valley View Middle | 1.0 for 68 days | \$15,029 | BA | 1 | February 26, 2018 |
| Plantan, Mary Jo | Grade 2 Teacher | Poplar Bridge Elementary | 1.0 for 50 days | \$11,050 | BA | 1 | February 23, 2018 |

LICENSED PERSONNEL – TEMPORARY EMPLOYMENT

| Full Name | Position | Building | FTE | Salary | Class | Step | Effective Date |
|-------------------|--------------------|--------------------------|-----|----------|-------|------|------------------|
| Vrieze, Stephanie | Grade 1- 2 Teacher | Indian Mounds Elementary | 1.0 | \$19,995 | BA+20 | 1 | February 1, 2018 |

These positions are within Board-approved staffing allocation

INDEPENDENT PERSONNEL - EMPLOYMENTS

| Full Name | Position | Building | Action | Salary | Effective Date |
|------------------|---|-----------------------------|-------------------------------|------------------------------------|----------------|
| Johnson, Nathan | Data Tech | Educational Services Center | 8 hours/day, 180 days/year | \$42,873.00 (prorated \$13,141) | March 12, 2018 |
| Woodward, Yoojin | Confidential Secretary/Human Resources Generalist | Educational Services Center | 8 hours/day, 260 days/year | \$48,588.80 (prorated \$15,884) | March 5, 2018 |

INDEPENDENT PERSONNEL – CHANGE OF STATUS

| Full Name | Position | Building | Action | Salary | Effective Date |
|---------------|-------------------------------------|--------------|---|------------------------------------|-------------------|
| Heistad, Eric | Technology Support Paraprofessional | Kennedy High | End assignment and accept Technology Support Specialist at Kennedy High, 7.5 hours/day, 210 days/year | \$32,580.74 (prorated \$13,963) | February 20, 2018 |

March 12, 2018

CLASSIFIED PERSONNEL – RESIGNATIONS

| Full Name | Position | Building | Effective Date |
|------------------|--|-----------------------------|-----------------------|
| Blau, Julie | Census Clerk | Educational Services Center | February 21, 2018 |
| Elsen, Stephanie | Food Service Helper | Olson Middle | February 16, 2018 |
| Dillworth, Riley | Activities Assistant | Washburn Elementary | February 9, 2018 |
| Mielke, Allyson | Activities Assistant | Poplar Bridge Elementary | February 23, 2018 |
| Olson, Ariel | Program Management Aide Paraprofessional | Kennedy High | December 13, 2017 |
| Ruggles, Sarah | Activities Assistant | Hillcrest Elementary | March 8, 2018 |
| Schmidt, Fay | Activities Assistant | Poplar Bridge Elementary | February 19, 2018 |

CLASSIFIED PERSONNEL – EMPLOYMENTS

| Full Name | Position | Building | Action | Class | Step | Effective Date |
|------------------|--|--------------------------|-------------------------------|--------------|-------------|-----------------------|
| Abdi, Ayan | Program Management Aide Paraprofessional | Valley View Elementary | 6.1 hours/day, 180 days/year | III | 2 | February 26, 2018 |
| Atkins, Laurie | Food Service Helper | Kennedy High | 4.25 hours/day, 178 days/year | I | 1 | March 1, 2018 |
| Bergstrom, Diane | Bus Driver | Transportation Center | 5.42 hours/day, 179 days/year | II | 5 | February 9, 2018 |
| Bunkers, Nathan | Program Management Aide Paraprofessional | Westwood Elementary | 6.1 hours/day, 180 days/year | III | 1 | March 5, 2018 |
| Chau, Nathaniel | Activities Assistant | Poplar Bridge Elementary | 2.5 hours/day, 260 days/year | II | 1 | March 19, 2018 |
| Claire, Ashley | Program Management Aide Paraprofessional | Ridgeview Elementary | 6.1 hours/day, 180 days/year | III | 2 | February 28, 2018 |
| Cumming, Ryan | Food Service Helper | Kennedy High | 3.5 hours/day, 178 days/year | I | 1 | March 1, 2018 |
| McKee, Bart | Base Custodian | District Float | 8.0 hours/day, 260 days/year | I | 2 | February 28, 2018 |
| Miller, Kari | Health Services Associate | Kennedy High | 8.0 hours/day, 179 days/year | V | 6 | March 14, 2018 |
| Urban, Michael | Bus Driver | Transportation Center | 7.5 hours/day, 179 days/year | II | 2 | February 14, 2018 |

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March 12, 2018

CLASSIFIED PERSONNEL – CHANGES OF STATUS

| Full Name | Position | Building | Action | Class | Step | Effective Date |
|------------------------|--|----------------------------|--|--------------|-------------|-----------------------|
| Chesky, Sam | Activities Assistant | Washburn Elementary | Reduction in hours from 3.55 to 3.2 hours/day, 260 days/year | II | 2 | February 15, 2018 |
| Perez, Santana, Miguel | Activities Assistant | Ridgeview Kids Safari | Reduction in hours from 4.5 to 2.5/day, 260 days/year | II | 2 | February 1, 2018 |
| Stallings, Jessica | Quiet Room Monitor Paraprofessional | Washburn Elementary School | End Assignment and accept Program Management Aide Paraprofessional at Kennedy High, 6.2 hours/day, 180 days/year | III | 4 | February 20, 2018 |
| Super, Christina | Activities Assistant | Westwood Kids Safari | End assignment and accept transfer to Hillcrest Kids Safari and reduction in hours from 5.0 to 1.52 hours/day, 260 days/year | II | 3 | February 9, 2018 |