

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: August 28, 2017
SUBJECT: Personnel Actions
ORIGINATING DEPARTMENT: Human Resources
APPROVAL OF ADMINISTRATOR: Mary Burroughs, Executive Director of
Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

RECOMMENDATION OF SUPERINTENDENT:

Approve.

BACKGROUND:

Licensed Personnel	- Employments - Changes of Status - Rescission of Licensed Teacher - Part-Time Teacher Program
Independent Personnel	- Resignation - Employments
Classified Personnel	- Leave of Absence - Retirements - Resignations - Employments - Changes of Status

August 28, 2017

LICENSED PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Elsmore, Cory	Science Teacher	Kennedy High	1.0	\$43,785	MA	1	August 28, 2017
Hansen, Rachel	EL Teacher	Valley View Elementary	1.0	\$55,756	BA+20	8	August 28, 2017
Harste, Benjamin	Math Teacher	Jefferson High	0.4	\$16,937	BA+20	1	August 28, 2017
Johnson, Katie	Career Counselor	BCCA/CHOICE	1.0	\$64,908	MA+20	8	August 28, 2017
McHale, Meghan	ASD Teacher	Westwood/Olson Elementary	1.0	\$42,344	BA+20	1	August 28, 2017
Slawik, Sean	ABS Teacher	Olson Middle	1.0	\$44,892	BA+20	2	August 28, 2017
Sullivan, Jillian	Spanish Teacher	Olson Middle	0.333	\$21,311	BA+20	13	August 28, 2017
Wahlquist, Emily	Grade 3 Teacher	Washburn Elementary	1.0	\$50,552	BA+10	5	August 28, 2017
West, Riley	PE/Health Teacher	Oak Grove Middle/Olson Middle	0.667	\$28,243	BA+20	1	August 28, 2017

These positions are within Board-approved staffing allocation

LICENSED PERSONNEL - LONG CALL RESERVE-EMPLOYMENTS

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Schoenberg, Naomi	School Counselor	Olson Middle	1.0 FTE 59 days	\$13,039.98	BA	1	August 28, 2017
Claiborn, LaShunda	8 th Grade Language Arts Teacher	Valley View Middle	1.0 FTE 62 days	\$13,703.03	BA	1	August 28, 2017
DeVinck, Sara	6 th Grade Reading Teacher	Oak Grove Middle	1.0 FTE	\$39,783	BA	1	August 28, 2017

These positions are within Board-approved staffing allocation

LICENSED PERSONNEL – CHANGES OF STATUS

Full Name	Position	Building	Action	Salary	Class	Step	Effective Date
Sandvig, Deborah	Adult ESL Instructor	Metro South	Reduction in hours from 1.65 to .833 hours/day, 203 days/year	\$33.08/hr	MA	5	August 28, 2017
Berry-Blasingame, Janelle	Physical Education Teacher	Westwood Elementary	Increase from 0.829 FTE to 1.0 FTE	\$81,280	MA+20	13	August 28, 2017

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RESCISSION OF LICENSED TEACHER

The Board took action on August 14, 2017 to hire the following listed teacher for the 2017-18 school year. This action is to rescind the previous Board action and to negate the contract for 2017-18 school year.

Teacher _____	2017-18 Assignment _____
Barth, Kylie	1.0 FTE ABS Teacher at Olson Middle School

LICENSED PERSONNEL – PART-TIME TEACHER PROGRAM

To approve the following staff participation in the Part-Time Teacher Program with the Teachers Retirement Association effective July 1, 2017 through June 30, 2018:

Johnson, Aimee	.5 Kindergarten Job-share at Ridgeview Elementary
Johnson, Betsy	.5 Intervention Specialist at Normandale Hills Elementary

INDEPENDENT PERSONNEL – RESIGNATION

Full Name	Position	Building	Effective Date
Turgeon, Lisa	Indian Education Support	Pond Family Center	August 15, 2017

INDEPENDENT PERSONNEL - EMPLOYMENTS

Full Name	Position	Building	Action	Salary	Effective Date
Chapman, Erin	Cultural Liaison	Washburn Elementary	8 hours/day, 196 days/year	\$39,249.66	August 28, 2017
Hietala, Juli	Technology Support Specialist	Kennedy High	7.5 hours/day, 210 days/year	\$32,487.12	August 21, 2017
Hatch, Hannah	Health Services Supervisor	District Wide	8 hours/day, 201 days/year	\$69,550.26	August 14, 2017

CLASSIFIED PERSONNEL – LEAVE OF ABSENCE

Full Name	Position	Building	Effective Date	Anticipated Return
Steffen, Amy	Office Support Clerk	Jefferson High	August 31, 2017	August 29, 2018

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CLASSIFIED PERSONNEL – RETIREMENTS

Full Name	Position	Building	Effective Date	Years of Service
Daly, Lyle	Chief Custodian Secondary	Olson Middle	January 2, 2018	32
Kane, Catherine	Food Prep Assistant	Oak Grove Middle	August 7, 2017	9

CLASSIFIED PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
Beck, Katlyn	Activities Assistant	Normandale Hills Kids Safari	August 10, 2017
Dekker, Sara	Program Management Aide Paraprofessional	Olson Middle	August 11, 2017
Heckt, John	Quiet Room Monitor	Washburn Elementary	August 7, 2017
Martinez Lopez, Teresa	Instructional Assistant	Pond Family Center	August 16, 2017
McCarty, Tyler	Program Management Aide Paraprofessional	Kennedy High	August 30, 2017
Meyer, Kristen	Health Service Associate	Kennedy High	August 14, 2017
Tate, Schania	Activities Assistant	Oak Grove Elementary	August 4, 2017
Tellez Trejo, Angelina	Program Management Aide Paraprofessional	Pond Family Center	August 16, 2017
Theirl, Lindsey	Instructional Assistant	Kennedy High	August 9, 2017

CLASSIFIED PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	Action	Class	Step	Effective Date
Asurdia Olson, Celeste	Scheduling Secretary	Valley View Middle	8 hours/day, 218 days/year	IV	3	August 16, 2017
Coleman, Lori	Bus Driver	Transportation Center	4.0 hours/day, 179 days/year	II	3	August 23, 2017
Grund, Nathan	Facility Assistant	Kennedy Activity Center	3.8 hours/day, 260 days/year	I	1	August 7, 2017
Guzman, Luis	Building/Parking Lot Security Paraprofessional	Kennedy High	6.0 hours/day, 180 days/year	III	5	September 5, 2017
Hahn, Lucy	Program Management Aide Paraprofessional	Valley View Elementary	6.1 hours/day, 180 days/year	III	3	September 5, 2017
Holzman, Joseph	Facility Assistant	Jefferson Activity Center	3.8 hours/day, 260 days/year	I	1	August 1, 2017
Johnson, Ashley	Facility Assistant	Kennedy Activity Center	3.8 hours/day, 260 days/year	I	4	August 7, 2017
Kapoor, Anjali	Facility Assistant	Kennedy Activity Center	3.8 hours/day, 260 days/year	I	1	August 7, 2017

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CLASSIFIED PERSONNEL – EMPLOYMENTS (continued)

Full Name	Position	Building	Action	Class	Step	Effective Date
Macias, Tara	Instructional Assistant/Flex Learning Paraprofessional	Kennedy High	6.0 hours/day, 180 days/year	III	5	September 5, 2017
Miller, Victoria	Facility Assistant	Kennedy Activity Center	3.8 ours/day, 260 days/year	I	1	August 7, 2017
Rodriguez, Rita	Bus Driver	Transportation Center	2.5 hours/day, 179 days/year	II	1	July 24, 2017

These positions are within Board-approved staffing allocation.

CLASSIFIED PERSONNEL – CHANGES OF STATUS

Full Name	Position	Building	Action	Class	Step	Effective Date
Azurdia Olson, Celeste	Community Liaison	District Wide	End assignment and accept Scheduling Secretary at Valley View Middle, 8 hours/day, 218 days/year	IV	3	August 16, 2017
Brookhart, Miriam	Instructional Assistant Paraprofessional	Westwood Elementary	Recall from Layoff: 6.0 hours/day, 180 days/year	III	1	September 5, 2017
Heistad, Eric	Technology Support Paraprofessional	Valley View Middle	End Assignment and accept Technology Support Paraprofessional at Kennedy High, 7.5 hours/day, 180 days/year	III	2	September 5, 2017
Hoppe, Kerrie	Program Management Aide Paraprofessional	Southwood Center	End Assignment and accept Program Management Aide Paraprofessional at Oak Grove ECSE, 6.2 hours/day, 180 days/year	III	2	September 5, 2017
Keefe, Stacy	Instructional Assistant Paraprofessional	Westwood Elementary	Recall from layoff: 6.0 hours/day, 180 days/year	III	5	September 5, 2017
Klapak, John	Instructional Assistant Paraprofessional	Westwood Elementary	Recall from Layoff: 6.0 hours/day, 180 days/year	III	4	September 5, 2017
Laaksonen, Christine	Paraprofessional on Lay Off	Pond Family Center	Accepted new position from layoff. Relinquishes recall rights. 3 hours/day, 200 days/year	V	5	August 29, 2017

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CLASSIFIED PERSONNEL – CHANGES OF STATUS (continued)

Full Name	Position	Building	Action	Class	Step	Effective Date
Robinson, Lisa	Program Management Aide Paraprofessional	Southwood Center	End Assignment and accept Program Management Aide Paraprofessional at Pond ECSE, 6.2 hours/day, 180 days/year	III	6	September 5, 2017
Schultz, Barbara	Instructional Assistant Paraprofessional	Pond Family Center	Recall from layoff to accept 4.0 hours/day, 180 day/year	III	1	September 5, 2017
Witta, Anita	Program Management Aide & Due Process Paraprofessional	Southwood Center	End Assignment and accept Program Management Aide at Pond ECSE, 6.2 hours/day, 180 days/year	III	9	September 5 2017
Wurm, Lisa-Janelle	Program Management Aide Paraprofessional	Southwood Center	End Assignment and accept Program Management Aide at Pond ECSE, 6.2 hours/day, 180 days/year	III	6	September 5, 2017
Zubrzycki, Rachel	Classroom Support/Metro South Paraprofessional	Metro South	End Position and accept Program Management Aide Paraprofessional at Bloomington Transition Center, 6.2 hours/day, 180 days/year. Gives recall rights.	III	3	September 5, 2017