

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: June 12, 2017
SUBJECT: Routine Board Action
ORIGINATING DEPARTMENT: Human Resources
APPROVAL OF ADMINISTRATOR: Mary Ann Hansen, Coordinator of Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

RECOMMENDATION OF SUPERINTENDENT:

Approve.

BACKGROUND:

Licensed Personnel	- Resignations - Employments - Changes of Status
Independent Personnel	- Position Eliminations - Resignations
Classified Personnel	- Terminations - Retirement - Resignations - Changes of Status

LICENSED PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
Bjerke-Armstrong, Cassie	Psychologist	Oak Grove Middle	June 8, 2017
Blodgett, Michelle	Family/Consumer Science Teacher	Olson and Oak Grove Middle	June 8, 2017
Golberg, Natalie	Intervention Specialist	Jefferson High	June 8, 2017
Holman, Deborah	.333 FACS Teacher	Kennedy High	June 8, 2017
Olive, Samuel	SLD Teacher	Poplar Bridge Elementary	June 8, 2017
Page, Rachel	Social Worker	Southwood Center	June 8, 2017
Palm, Martha	Gifted and Talented Teacher	Ridgeview Elementary	June 8, 2017
Telschow, Josiah	Vocal Music Teacher	Kennedy High	June 8, 2017
Vavreck, Jesse	AVID Teacher, Intervention Specialist	Kennedy High	June 8, 2017
Webster, Debra	ECFE Child Educator	Pond Family Center	June 2, 2017

LICENSED PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Baugh-Thomas, Hanni	EL Teacher	Valley View Middle	1.0	\$77,186	MA+20	12	August 28, 2017
Becker, Brandon	Grade 8 Language Arts Teacher	Olson Middle	1.0	\$58,511	MA	7	August 28, 2017
Brooks, Amanda	EL Teacher	Valley View Elementary	1.0	\$48,799	BA+20	4	August 28, 2017
Delfs, Matthew	Grade 6 Language Arts Teacher	Oak Grove Middle	1.0	\$40,317	BA+10	1	August 28, 2017
Durry, Taylor	Grade 2 Teacher	Westwood Elementary	1.0	\$44,012	BA+20	2	August 28, 2017
Englund, Alec	Grade 6 Science Teacher	Valley View Middle	1.0	\$44,012	BA+20	2	August 28, 2017
Famodu, Olutoye	EL Teacher	Valley View Elementary	1.0	\$41,514	BA+20	1	August 28, 2017
Frederick, Angelica	Grade 1 Teacher	Westwood Elementary	1.0	\$49,944	MA+30	2	August 28, 2017
Flanery, Sheila	Multi-categorical Teacher	Valley View Middle	1.0	\$82,812	MA+30	13	August 28, 2017
Humes, Claire	Science Teacher	Kennedy High	1.0	\$59,395	MA+10	7	August 28, 2017
Katovich, Laura	EBD Teacher	Hillcrest Community	1.0	\$48,023	MA+20	2	August 28, 2017

LICENSED PERSONNEL – EMPLOYMENTS (continued)

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
King, Jennifer	Grade 4 Teacher	Normandale Hills Elementary	1.0	\$54,667	BA	9	August 28, 2017
Kvikstad, Michele	ECSE Teacher	Southwood Center	1.0	\$79,686	MA+20	13	August 28, 2017
Lehr, Jenna	Grade 2-4 Teacher	Normandale Hills Elementary	1.0	\$44,012	BA+20	2	August 28, 2017
Margalli, Giovanna	Grade 5 Teacher	Olson Elementary	1.0	\$41,514	BA+20	1	August 28, 2017
McCall, Summer	Social Studies Teacher	Kennedy High	1.0	\$68,976	MA	11	August 28, 2017
Mitchell, Tara	Social Worker	Kennedy High	1.0	\$82,812	MA+30	13	August 28, 2017
Mosser, Brandy	EBD Teacher	Jefferson High	1.0	\$79,686	MA+20	13	August 28, 2017
Orgeman, Deborah	Reading Intervention Teacher	Valley View Middle	0.67	\$34,603	BA+10	7	August 28, 2017
Plager, Katherine	English Teacher	BEACON Alternative Learning Program	1.0	\$48,799	BA+20	4	August 28, 2017
Pojar, Madeline	Art Teacher	Westwood Elementary	1.0	\$50,666	BA+10	6	August 28, 2017
Rach, Amber	Grade 4 Teacher	Olson Elementary	1.0	\$44,012	BA+20	2	August 28, 2017
Shearer, Scyler	Music Teacher	Hillcrest Community	1.0	\$76,251	MA	13	August 28, 2017
Sinkula, Eric	Mathematics Teacher	Kennedy High	1.01	\$72,967	MA+20	11	August 28, 2017
White, Anne-Marie	Grade 4 Teacher	Hillcrest Community	1.0	\$47,530	BA+20	3	August 28, 2017

These positions are within Board-approved staffing allocation

LICENSED PERSONNEL - LONG CALL RESERVE - EMPLOYMENTS

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Al-hadhramy, Yassmin	Grade 1 Teacher	Ridgeview Elementary	1.0	\$44,012	BA+20	2	August 28, 2017
Anderson, Amy	Kindergarten Teacher	Washburn Elementary	1.0	\$48,799	BA+20	4	August 28, 2017
Carlson, Meghan	EL Teacher	Valley View Elementary	1.0	\$41,514	BA+20	1	August 28, 2017
Dreyling, Jamie	Grade 4 Teacher	Normandale Hills Elementary	1.0	\$41,514	BA+20	1	August 28, 2017
Hayman, Kimberly	Social Worker	Oak Grove Elementary	1.0	\$49,326	MA	3	August 28, 2017

LICENSED PERSONNEL-LONG CALL RESERVE-EMPLOYMENTS (continued)

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Hetherington, Kim	Grade 6-8 Reading Intervention	Olson Middle	1.0	\$66,219	MA+30	8	August 28, 2017
Houlihan, Katie	Grade 1 Teacher	Washburn Elementary	1.0	\$58,511	MA	7	August 28, 2017
Johnson, Christine	Grade 6 Reading Teacher	Valley View Middle	1.0	\$44,012	BA+20	2	August 28, 2017
Petersen, Kahler	SLD Teacher	Kennedy High	1.0	\$47,654	BA+10	4	August 28, 2017
Sackett, Alexandra	Grade 6 Science Teacher	Valley View Middle	1.0	\$43,269	BA+10	2	August 28, 2017
Schifsky, Stephanie	Grade 6 Reading Teacher	Olson Middle	1.0	\$44,012	BA+20	2	August 28, 2017

These positions are within Board-approved staffing allocation

LICENSED PERSONNEL – CHANGES OF STATUS

Full Name	Position	Building	Action	Salary	Class	Step	Effective Date
Boniface, Mary Ann	French Teacher	Olson Middle and Oak Grove Middle	Reduction in FTE from .914 to .666	34,520.78	BA +20	6	August 28, 2017
Erickson, Brigid	ESL Instructor	Metro South	Decrease in hours from 7.2532 to 3.9 hours/day, 203 days/year	\$37.37	MA	10	May 17, 2017
Haaland, Michelle	Mathematics Teacher	Jefferson High	Decrease in FTE from 0.8 to 0.6	\$36,712.80	BA	13	August 28, 2017
Jeffery, Stephanie	Spanish Teacher	Jefferson High	Increase in FTE from 0.4 to 0.6	\$30,433.80	BA+20	5	August 28, 2017
Kollwitz, Jennifer	ECSE Teacher	Southwood Center	Increase in FTE from 0.5 to 0.8	\$61,271.20	MA+30	11	August 28, 2017

LICENSED PERSONNEL – CHANGES OF STATUS (continued)

Full Name	Position	Building	Action	Salary	Class	Step	Effective Date
Logering, Megan	Art Teacher	Olson Middle/ Jefferson High	Increase in FTE from 0.944 to 1.0	\$54,338	MA	5	August 28, 2017
Maxey, Susan	Language Arts Teacher	Kennedy High	Increase in FTE from 0.8 to 1.0	\$62,744	BA+20	13	August 28, 2017
Niver, Mariah	Spanish Teacher	Olson Middle School/ Valley View Middle	Increase in FTE from 0.917 to 1.0	\$40,317	BA+10	1	August 28, 2017
Patton, Michelle	Science Teacher	Kennedy High	Increase in FTE from 0.6 to 0.67	\$34,728.11	BA+20	6	August 28, 2017

INDEPENDENT PERSONNEL – POSITION ELIMINATIONS

Full Name	Position	Building	Effective Date
Borer-Nelson, Nisaa	Instructor Early Learners Academy	Pond Family Center	June 6, 2017
McKenzie, Debra	Coordinator Youth and Family Education	Community Education Campus	June 30, 2017

These positions were eliminated due to reorganization within the Community Education Department

INDEPENDENT PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
Kern, Eileen	Supervisor Health Services	Educational Services Center	June 23, 2017
Nguyen, Caitlyn	Cultural Liaison	Valley View Middle	June 14, 2017
Odden, Jacob	Technology Support Specialist	Kennedy High	June 12, 2017

CLASSIFIED PERSONNEL - TERMINATIONS

Full Name	Position	Building	Effective Date
Madson, Wade	Lead Custodian	Olson Elementary	May 24, 2017
Plappert, Matthew	Base Custodian	Valley View Middle	May 16, 2017

June 12, 2017

CLASSIFIED PERSONNEL – RETIREMENT

Full Name	Position	Building	Effective Date	Years of Service
Saleck, Kathy	Counseling Secretary	Oak Grove Middle	July 31, 2017	19

CLASSIFIED PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
Colombo, Karyn	Program Management Aide Paraprofessional	Southwood Center	June 7, 2017
Davis, Jeremiah	Activities Assistant	Hillcrest Kids' Safari	June 7, 2017
Dibella, Alaina	Activities Assistant	Poplar Bridge Kids' Safari	June 1, 2017
Engdahl, Erik	Activities Assistant	Oak Grove Middle Galaxy Youth Center	June 7, 2017
Gardner, Zachary	Activities Assistant	Oak Grove Middle Galaxy Youth Center	May 25, 2017
Johnson, Ashley	Activities Assistant	Washburn Kids' Safari	May 10, 2017
Merchant, Sara	Activities Assistant	Oak Grove Middle Galaxy	June 7, 2017
Neuman, Mary	Activities Assistant (This position only)	Normandale Hills Kids' Safari	June 5, 2017
Olson, Kelly	Program Management Aide Paraprofessional	SUN Center/Olson Middle	June 7, 2017
Pedersen, Michael	Base Custodial	Normandale Hills Elementary	May 30, 2017
Steward, Zaurice	Activities Assistant (This position only)	Hillcrest Kids' Safari	June 7, 2017
Swanson, Andria	Program Management Aide Paraprofessional	SUN Center/Olson Middle	June 7, 2017
Tran, Serina	Activities Assistant (This position only)	Hillcrest Kids' Safari	June 7, 2017
Werner, Grace	Activities Assistant	Normandale Hills Kids' Safari	June 6, 2017

CLASSIFIED PERSONNEL – CHANGES OF STATUS

Full Name	Position	Building	Action	Class	Step	Effective Date
Johnson, Isaac	Program Management Aide Paraprofessional	Bloomington Transition Center	Increase in hours from 6.0 hours/day to 6.2 hours/day, 180 days/year	III	4	September 6, 2016