

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: October 22, 2018
SUBJECT: Personnel Actions
ORIGINATING DEPARTMENT: Human Resources
APPROVAL OF ADMINISTRATOR: Mary Burroughs, Executive Director of
Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

RECOMMENDATION OF SUPERINTENDENT:

Approve.

BACKGROUND:

Licensed Personnel – Resignation
- Employments
- Correction

Independent Personnel - Employment

Classified Personnel – Termination
- Resignations
- Changes of Status
- Transportation Changes Due to Quarterly
Averaging of Hours

October 22, 2018

LICENSED PERSONNEL – RESIGNATION

Full Name	Position	Building	Effective Date
Osterloh, Laura	Early Childhood Special Ed Teacher	Southwood Center	August 24, 2018

LICENSED PERSONNEL – EMPLOYMENT

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Wang, Sara	Math Interventionist	Olson Elementary	0.5	\$20,795	BA+10	4	October 8, 2018

These positions are within Board-approved staffing allocation

LICENSED PERSONNEL - LONG CALL RESERVE-EMPLOYMENTS

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Lodge, Hannah	Grade 3 Teacher	Hillcrest Community School	1.0	\$39,791	MA+20	1	October 5, 2018
Turnwall, Brianna	School Counselor	Olson Middle	1.0	\$47,111	MA	5	October 9, 2018

LICENSED PERSONNEL – CORRECTION

Full Name	Position	Building	Action	Salary	Class	Step	Effective Date
Tapper, Courtney	Grade 6 Social Studies	Olson Middle	Correction: Updated Transcript / Lane Placement	\$79,045	MA+10	13	August 30, 2018

INDEPENDENT PERSONNEL - EMPLOYMENT

Full Name	Position	Building	Action	Salary	Effective Date
Warren, Lawanda	Cultural Liaison	Oak Grove Elementary	8 hours/day 230 days/year	\$53,308.65 (prorated \$36,495.34)	October 8, 2018

CLASSIFIED PERSONNEL - TERMINATION

Full Name	Position	Building	Effective Date
Khan, Tajammul	Bus Driver	Transportation Center	October 8, 2018

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CLASSIFIED PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
LaFond, Michael	Program Management Aide Paraprofessional	Jefferson High	October 24, 2018
Martinez, Eduardo	Community Liaison	Pond Family Center	July 13, 2018
Schneider, Geraldine	Classroom Support Family Center Paraprofessional	Pond Family Center	October 12, 2018

CLASSIFIED PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	Action	Class	Step	Effective Date
Alvarado, Evangelina	Instructional Assistant Paraprofessional	Hillcrest Community School	6.0 hours/day, 180 days/year	III	4	October 8, 2018
Benning, Eve	Technology Support Paraprofessional	Olson Elementary	6.0 hours/day, 180 days/year	III	2	October 8, 2018
Bielinski, Margaret	Food Service Helper	Westwood Elementary	4.0 hours/day, 179 days/year	I	1	October 1, 2018
Burkhardt, Melissa	Program Management Aide Paraprofessional	Poplar Bridge Elementary	3.0 hours/day, 180 days/year	III	1	October 2, 2018
Hovey, Laura	Early Learners Academy Instructor	Westwood Elementary	8.0 hours/day, 200 days/year	IV	3	October 8, 2018
Junjak, Michelle	Health Services Associate	Non-Public Schools	.4 hours/day, 184 days/year	V	6	October 10, 2018
Krause, Mercedes	Activities Assistant	Olson Kids Safari	2.5 hours/day, 260 days/year	II	1	October 4, 2018
Magnuson, Sierra	Activities Assistant	Poplar Bridge Kids Safari	2.5 hours/day, 260 days/year	II	1	October 1, 2018
Miller, Shelby	Health Service Associate	Oak Grove Middle	8.0 hours/day, 184 days/year	V	6	October 16, 2018
Mwambi, Lydia	Activities Assistant	Hillcrest and Ridgeview Kids Safari	3.0 hours/day, 260 days/year	II	1	October 15, 2018
Olson, Matthew	Instructional Assistant Paraprofessional	Washburn Elementary	6.5 hours/day, 180 days/year	III	4	October 1, 2018
Rakow, Ally	Activities Assistant	Washburn Kids Safari	2.0 hours/day, 260 days/year	II	1	September 28, 2018
Ramsarran, Jermin	Activities Assistant	Valley View Middle Galaxy Youth Center	3.0 hours/day, 170 days/year	II	3	October 8, 2018
Smith, Erin	Activities Assistant	Ridgeview Kids Safari	2.25 hours/day, 260 days/year	II	1	September 26, 2018
Vaughn, Rasharia	Program Management Aide Paraprofessional	Valley View Middle	6.2 hours/day, 180 days/year	III	4	October 1, 2018

These positions are within Board-approved staffing allocation.

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CLASSIFIED PERSONNEL – CHANGES OF STATUS

Full Name	Position	Building	Action	Class	Step	Effective Date
Fabick, Shannon	Transportation Specialist	Transportation Center	End assignment and accept Administrative Secretary at Pond Family Center, 8.0 hours/day, 260 days/year	V	6	October 22, 2018
Hofman, Jennifer	Instructional Assistant Paraprofessional	Hillcrest Community School	End assignment and accept Program Management Aide Paraprofessional position at Washburn Elementary School, 6.1 hours/day, 180 days/year	III	10L	October 9, 2018
Johnson, Alicia	Program Management Aide Paraprofessional	Olson Middle	Accept additional assignment as Activities Assistant at Poplar Bridge Kids Safari, 1.8 hours/day, 260 days/year	II	3	October 10, 2018
Propes, Mariah	Activities Assistant	Ridgeview Kids Safari	Increase in hours from 4.95 to 5.3/day, 260 days/year	II	4	September 4, 2018
Slawson, Angela	Quiet Room Monitor Paraprofessional	Indian Mounds Elementary	Accept additional assignment as Activities Assistant at Indian Mounds Kids Safari, 1.9 hours/day, 260 days/year	II	4	September 19, 2018
Tester, Thomas	Food Service Helper	Oak Grove Middle	End assignment and accept promotion to Food Prep Assistant at Oak Grove Middle, 4.0 hours/day, 179 days/year	II	6	October 16, 2018
York, Julie	Program Management Aide Paraprofessional	Washburn Elementary	Accept additional assignment as Activities Assistant at Washburn Kids Safari, 1.9 hours/day, 260 days/year	II	1	September 24, 2018

CLASSIFIED PERSONNEL – CHANGES OF STATUS – TRANSPORTATION EMPLOYEES

The following Transportation employees had the indicated changes of status in their work hours effective September 1, 2018, due to the Quarter Hourly Averaging that was completed:

Name	Position	Current Hrs	Change	Incr/Decr	Days/Year
Anderson, Barbara	Bus Assistant	7.17	7.25	0.08	179
Anderson, Patrice	Bus Driver	7.71	7.72	0.01	179
Berg, Ronold	Bus Driver	6.27	6.05	-0.22	179
Boone, Olivia	Bus Driver	7.20	6.92	-0.28	179
Capouch, Jennifer	Bus Driver	7.50	7.56	0.06	179
Donaldson, Leonard	Bus Driver	6.63	6.33	-0.30	179
Jefferson, Denise	Bus Assistant	2.54	4.30	1.76	179
Jones, Herman	Bus Driver	6.59	6.20	-0.39	179
Loftus, John	Bus Driver	5.42	6.98	1.56	179

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CLASSIFIED PERSONNEL – CHANGES OF STATUS – TRANSPORTATION EMPLOYEES
(continued)

Name	Position	Current Hrs	Change	Incr/Decr	Days/Year
McGrail, Paul	Bus Driver	4.62	4.54	-0.08	179
Pearson, Gregory	Bus Driver	8.00	7.92	-0.08	179
Renfro, Brian	Bus Assistant	4.87	5.47	0.60	179
Rodriguez, Rita	Bus Driver	8.00	7.79	-0.21	179
Romstad, Mikkel	Bus Driver	6.67	6.53	-0.14	179
Suliman, Nawal	Bus Assistant	8.00	7.90	-0.10	179
Wagner, Carol	Bus Driver	7.94	7.80	-0.14	179
Walker, Kelly	Bus Driver	5.04	4.79	-0.25	179
Weilage, Susan	Bus Driver	7.55	8.00	0.45	179