

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: October 23, 2017
SUBJECT: Personnel Actions
ORIGINATING DEPARTMENT: Human Resources
APPROVAL OF ADMINISTRATOR: Mary Burroughs, Executive Director of
Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

RECOMMENDATION OF SUPERINTENDENT:

Approve.

BACKGROUND:

Licensed Personnel - Resignations
- Employments
- Changes of Status

Independent Personnel - Resignation
- Change of Status

Classified Personnel - Resignations
- Employments
- Changes of Status

October 23, 2017

LICENSED PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
Bauer, John	Grade 2 Teacher	Westwood Elementary	November 3, 2017
Hodgkins, Heather	Licensed School Nurse	Educational Services Center	October 2, 2017
Rose, Lisa	Reading Teacher	Kennedy High	October 10, 2017

LICENSED PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Hoffman, Brooke	Grade 2 Teacher	Westwood Elementary	1.0	\$38,228	BA+20	5	November 5, 2017
Krueger, Rachel	Behavior Interventionist	Valley View Elementary/ Indian Mounds Elementary	1.0	\$41,638	MA+30	1	October 2, 2017
Thornton, Sarah	Elementary Interventionist	Non-Public Schools	0.1	\$5,106	MA	7	October 4, 2017

These positions are within Board-approved staffing allocation

LICENSED PERSONNEL - LONG CALL RESERVE-EMPLOYMENTS

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Franklin, Laura	Grade 2 Teacher	Washburn Elementary	1.0 for 151 days	\$35,521.91	BA+20	1	October 9, 2017
Saldana-Reyes, Rocio	Spanish Teacher	Kennedy High	1.0 for 50 days	\$11,050.83	BA	1	October 2, 2017
Salloway, Rachel	Multi-Cat Teacher	Westwood Elementary	1.0 for 58 days	\$12,818.97	BA	1	September 18, 2017

These positions are within Board-approved staffing allocation

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LICENSED PERSONNEL – CHANGES OF STATUS

Full Name	Position	Building	Action	Salary	Class	Step	Effective Date
Juul, Katie	Online Curriculum Writing	Educational Services Center	Adding 0.2 FTE Temporary Assignment	\$15,555	MA	13	August 28, 2017
Peik, Sara	Social Worker	Valley View Elementary	Reduction in number of days per year from 180 to 147	\$68,982	MA+30	13	August 28, 2017
Roberts, Katelin	Occupational Therapist	Washburn, Ridgeview and Valley View Elementary	Increase in FTE from 0.6 to 1.0 FTE	\$55,137	MA+30	3	August 28, 2017

INDEPENDENT PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
Berry, Michael	Cultural Liaison	Oak Grove Elementary	October 6, 2017
Engstrom, James	Assistant Director Transportation	Transportation Center	December 15, 2017

INDEPENDENT PERSONNEL – CHANGE OF STATUS

Full Name	Position	Building	Action	Salary	Effective Date
Gorman, Mary	Confidential Secretary – Finance Department	Educational Services Center	End assignment and accept change to Confidential Secretary – Benefits Specialist in the Human Resources Office, 8 hours/day, 260 days/year	\$53,082.38	October 13, 2017

CLASSIFIED PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
Atkinson, Cheryl	Base Custodian	Oak Grove Middle	October 31, 2017
Fourniea, Paul	Bus Driver	Transportation Center	September 5, 2017
Kraemer-Davis, Alexandria	Program Management Aide Paraprofessional	Olson Middle	October 13, 2017
Machacek, Karen	Program Management Aide Paraprofessional	Westwood Elementary	October 27, 2017
Witte, Patricia	Program Management Aide Paraprofessional	Southwood Center	October 10, 2017

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CLASSIFIED PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	Action	Class	Step	Effective Date
Alemayehu, Beimnet	Activities Assistant	Hillcrest Kids Safari	2.0 hours/day, 260 days/year	II	2	September 18, 2017
Beaudry, Izack	Mechanic	Transportation Center	8.0 hours/day, 260 days/year	V	5	October 9, 2017
Clark, Corie	Activities Assistant	Hillcrest Kids Safari	4.25 hours/day, 260 days/year	II	1	September 21, 2017
Dahir, Abdulkadir	Bus Driver	Transportation Center	5.49 hours/day, 179 days/year	II	1	September 5, 2017
Gale, Jack	Facilities Assistant	Jefferson Activity Center	3.8 hours/day, 260 days/year	I	4	September 1, 2017
Haeuser, Renee	Health Service Associate	Kennedy High	8.0 hours/day, 179 days/year	V	5	October 9, 2017
Hamm, Andrew	Bus Driver	Transportation Center	4.08 hours/day, 179 days/year	II	1	September 5, 2017
Hofman, Owen	Activities Assistant	Poplar Bridge Kids Safari	2.5 hours/day, 260 days/year	II	3	September 14, 2017
Kocher, Linnea	Activities Assistant	Poplar Bridge Kids Safari	2.5 hours/day, 260 days/year	II	1	September 20, 2017
Korman, Cassandra	Activities Assistant	Olson Elementary Kids Safari	1.8 hours/day, 260 days/year	II	1	September 5, 2017
Mielke, Allyson	Activities Assistant	Poplar Bridge Kids Safari	2.5 hours/day, 260 days/year	II	2	September 14, 2017
O'Harris, Kyle	Activities Assistant	Poplar Bridge Kids Safari	2.0 hours/day, 260 days/year	II	4	September 14, 2017
Peterson, Terri	Program Management Aide Paraprofessional	Oak Grove Middle	6.2 hours/day, 180 days/year	III	6	October 5, 2017
Romero Ariza, Karla	Instructional Assistant/EL Paraprofessional	Kennedy High	6.0 hours/day, 180 days/year	III	1	October 4, 2017
Ruzek, Roger	Base Custodian	District Wide Float	8 hours/day, 260 days/year	I	2	October 5, 2017
Schendel, Maisony	Activities Assistant	Poplar Bridge Kids Safari	5.0 hours/day, 260 days/year	II	3	September 20, 2017
Skarbalus, Sydney	Activities Assistant	Olson Elementary Kids Safari	5.0 hours/day, 260 days/year	II	2	September 5, 2017
Skophammer, Roger	Student Monitor/Gifted & Talented Department Paraprofessional	Educational Services Center	2.5 hours/day, 145 days/year	I	5	October 2, 2017

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CLASSIFIED PERSONNEL – EMPLOYMENTS (continued)

Full Name	Position	Building	Action	Class	Step	Effective Date
Thorstenson, Sarah	Activities Assistant	Normandale Hills Kids Safari	2.0 hours/day, 260 days/year	II	1	October 9, 2017
Tuma, Rachael	Activities Assistant	Ridgeview and Hillcrest Kids Safari	3.35 hours/day, 260 days/year	II	2	August 28, 2017
Wynn, Alyssa	Activities Assistant	Poplar Bridge Kids Safari	2.5 hours/day, 260 days/year	II	2	September 14, 2017

These positions are within Board-approved staffing allocation.

CLASSIFIED PERSONNEL - CHANGES OF STATUS

Full Name	Position	Building	Action	Class	Step	Effective Date
Allmann, Catherine	Activities Assistant	Ridgeview Kids Safari	Increase in hours from 1.05 to 2.25/day, 260 days/year	II	3	September 18, 2017
Barland, Sandra	Program Management Aide Paraprofessional	Southwood Center	Increase in hours from 5.0 to 5.6/day, 180 days/year	III	7	September 5, 2017
Brick, Leah	Activities Assistant	Normandale Hills Kids Safari	Increase in hours from 3.95 to 4.25/day, 260 days/year	II	1	September 5, 2017
Broadhead, Lori	Program Management Aide Paraprofessional	Valley View Elementary	Reduction in hours from 6.1 to 6.0/day, 180 days/year	III	6	October 3, 2017
Bruflat, Heidi	Program Management Aide Paraprofessional	Westwood Elementary	Accept additional assignment as Activities Assistant at Olson Elementary Kids Safari, 1.78 hours/day, 260 days/year	II	3	September 5, 2017
Carcione, Aaron	Activities Assistant	Poplar Bridge Kids Safari	Increase in hours from 4.25 to 4.75/day, 260 days/year	II	3	September 11, 2017
Carlson, Dylan	Activities Assistant	Westwood Kids Safari	Reduction in hours from 5.5 to 5.0/day, 260 days/year	II	5	September 5, 2017
Chase, Tyson	Activities Assistant	Ridgeview Kids Safari	Reduction in hours from 5.25 to 5.0/day, 260 days/year	II	2	September 18, 2017

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CLASSIFIED PERSONNEL - CHANGES OF STATUS (continued)

Full Name	Position	Building	Action	Class	Step	Effective Date
Cizek, Dianne	Instructional Assistant/Family Center Paraprofessional	Pond Family Center	Increase in hours from 0.9 to 0.926/day, 170 days/year	III	6	August 28, 2017
Cole, Jodi	Program Management Aide Paraprofessional	Oak Grove Middle	Accept additional assignment as Activities Assistant at Oak Grove Middle Galaxy Youth Center, 1.8 hours/day, 170.00 days/year	II	5	October 4, 2017
Collings, Kevin	Program Management Aide Paraprofessional	Hillcrest Community School	Accept additional assignment as Activities Assistant at Hillcrest Kids Safari, 2.0 hours/day, 260 days/year	II	3	August 28, 2017
Davidson, Troy	Bus Driver	Transportation Center	Reduction in hours from 8.0 to 6.75/day, 179 days/year	II	15	September 5, 2017
Felling, Shayla	Activities Assistant	Olson Kids Safari	Reduction in hours from 4.75 to 2.25/day, 260 days/year	II	2	September 5, 2017
Framstad, Bonnie	Instructional Assistant/Family Center Paraprofessional	Pond Family Center	Reduction in hours from 7.0 to 6.4/day and reduction in days from 184 to 180/year	III	8	August 28, 2017
Hussein, Karuk	Activities Assistant	Hillcrest Kids Safari	Increase in hours from 1.75 to 4.5/day, 260 days/year	II	2	September 11, 2017
Kelley-Porter, Kari	Instructional Assistant/Family Center Paraprofessional	Pond Family Center	Reduction in hours from 6.901 to 6.4/day and increase in days from 176 to 180 days/year	III	6	August 28, 2017
Krzmarzick, Lynn	Activities Assistant	Olson Kids Safari	Increase in hours from 4.5 to 5.0/day, 260 days/year	II	2	September 5, 2017
LaCoursiere, Bonnie	Instructional Assistant/Family Center Paraprofessional	Pond Family Center	Reduction in hours from 6.75 to 6.4/day and increase in days from 176 to 180 days/year	III	8	August 28, 2017

CLASSIFIED PERSONNEL - CHANGES OF STATUS (continued)

Full Name	Position	Building	Action	Class	Step	Effective Date
Lee, Meghan	Activities Assistant	Indian Mounds Kids Safari	Accept additional position as Activities Assistant at Olson Kids Safari, 1.9 hours/day, 260 days/year	II	2	September 18, 2017
Lindholm, Kimberly	Instructional Assistant/Family Center Paraprofessional	Pond Family Center	Reduction in hours from 4.02 to 4.0/day and increase in days from 176 to 179 days/year	III	6	August 28, 2017
Locquegnies, Mary Jo	Instructional Assistant/Family Center Paraprofessional	Pond Family Center	Full recall from layoff. Increase in hours from 4.0 to 6.4/day, 179 days/year.	III	5	August 28, 2017
Mamboleo, Chriscenciah	Activities Assistant	Olson Kids Safari	Increase in hours from 1.8 to 1.83/day, 260 days/year	II	6	September 5, 2017
Mao, Alexander	Activities Assistant	Poplar Bridge Kids Safari	Increase in hours from 2.5 to 4.5/day, 260 days/year	II	2	September 11, 2017
Marchant, Stacy	Activities Assistant	Poplar Bridge Kids Safari	Increase in hours from 4.25 to 5.75/day, 260 days/year	II	3	September 11, 2017
Martin, Kathryn	Activities Assistant	Normandale Hills Kids Safari	Reduction in hours from 1.75 to 1.05/day, 260 days/year	II	10	September 5, 2017
McClellan, Karen	Instructional Assistant/Family Center and Classroom Support/Family Center Paraprofessional	Pond Family Center	End assignment and accept Instructional Assistant/Family Center Paraprofessional, 6.4 hours/day, 180 days/year	III	8	August 28, 2017
McDonald, Victoria	Activities Assistant	Poplar Bridge Kids Safari	Increase in hours from 3.0 to 4.25/day, 260 days/year	II	2	September 11, 2017
Moriarty, Richard	Bus Driver	Transportation Center	Reduction in hours from 7.43 to 7.27/day, 179 days/year	II	5	September 5, 2017
Morley, Kimberly	Instructional Assistant/Family Center Paraprofessional	Pond Family Center	Reduction in hours from 6.75 to 6.4/day and days from 180 to 184 days/year	III	8	August 28, 2017
Motzko, Allison	Activities Assistant	Normandale Hills Kids Safari	Increase in hours from 1.0 to 1.1/day, 260 days/year	II	3	September 5, 2017

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CLASSIFIED PERSONNEL - CHANGES OF STATUS (continued)

Full Name	Position	Building	Action	Class	Step	Effective Date
Nejati-Namin, Azieta	Activities Assistant	Westwood Kids Safari	Increase in hours from 3.0 to 5.75/day, 260 days/year	II	5	September 11, 2017
Nisa, Zeb	Instructional Assistant/Family Center Paraprofessional	Pond Family Center	Reduction in hours from 6.75 to 6.4/day and increase in days from 176 to 180 days/year	III	7	August 28, 2017
Orlowski, Megan	Activities Assistant	Hillcrest Kids Safari	End assignment and accept promotion to Activities Leader at Indian Mounds Kids Safari, 7.0 hours/day, 260 days/year	III	5	August 28, 2017
Pomroy, Madina	Instructional Assistant/Family Center Paraprofessional	Pond Family Center	Increase in hours from 6.104 to 6.4/day and increase in days from 176 to 180 days/year	III	6	August 28, 2017
Propes, Mariah	Activities Assistant	Ridgeview Kids Safari	Increase in hours from 4.0 to 5.4/day, 260 days/year	II	3	September 18, 2017
Rannow, Jessica	Activities Assistant	Washburn Kids Safari	Increase in hours from 1.10 to 1.65/day, 260 days/year	II	3	September 18, 2017
Renfroe, Brian	Bus Assistant	Transportation Center	Reduction in hours from 6.23 to 6.0/day, 179 days/year	I	4	September 5, 2017
Rocha, Enriqueta	Instructional Assistant/ECFE and Classroom Support Paraprofessional/Family Center	Pond Family Center	End assignment and accept Classroom Support/Family Center Paraprofessional, 6.13 hours/day, 179 days/year	I	8	August 28, 2017
Schneider, Geraldine	Classroom Support/Family Center Paraprofessional	Pond Family Center	Increase in hours from 4.0 to 4.13/day and reduction in days from 176 to 171 days/year	I	9	August 28, 2017
Shelton, Christian	Activities Assistant	Poplar Bridge Kids Safari	Reduction in hours from 4.75 to 1.83/day, 260 days/year	II	5	September 11, 2017
Solberg, Anne	Instructional Assistant/Family Center Paraprofessional	Pond Family Center	Reduction in hours from 6.76 to 6.4/day and reduction in days from 185 to 180 days/year	III	7	August 28, 2017

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CLASSIFIED PERSONNEL - CHANGES OF STATUS (continued)

Full Name	Position	Building	Action	Class	Step	Effective Date
Starfeldt, Eleanor	Activities Assistant	Olson Kids Safari	Increase in hours from 3.0 to 5.5/day, 260 days/year	II	3	September 5, 2017
Striker, Esther	O T Assistant (COTA)	Pond Center	Increase in hours from 7.0 to 7.5/day, 179 days/year	V	6	October 6, 2017
Swain, Alissa	Activities Assistant	Westwood Kids Safari	Reduction in hours from 2.5 to 1.75/day, 260 days/year	II	4	September 5, 2017
Swanson, Barbara	Instructional Assistant/Family Center Paraprofessional	Pond Family Center	Reduction in hours from 6.75 to 6.4/day and increase in days from 176 to 180 days/year	III	7	August 28, 2017
Terpstra, Gordon	Bus Driver	Transportation Center	Reduction in hours from 7.27 to 6.86/day, 179 days/year	II	15	September 5, 2017
Worman, Kevin	Bus Driver	Transportation Center	Increase in hours from 3.68 to 3.92/day, 179 days/year	II	4	September 5, 2017
Zarate, Guadalupe	Instructional Assistant/Family Center Paraprofessional	Pond Family Center	Reduction in hours from 6.75 to 6.4/day and reduction in days from 185 to 180 days/year	III	7	August 28, 2017