

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: April 24, 2017
SUBJECT: Routine Board Action
ORIGINATING DEPARTMENT: Human Resources
APPROVAL OF ADMINISTRATOR: Mary Burroughs, Executive Director of
Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

RECOMMENDATION OF SUPERINTENDENT:

Approve.

BACKGROUND:

Licensed Personnel	- Leaves of Absence - Resignations
Administrative Personnel	- Resignation
Independent Personnel	- Employment - Changes of Status
Classified Personnel	- Leaves of Absence - Termination - Resignations - Employments - Changes of Status

LICENSED PERSONNEL – LEAVES OF ABSENCE

Full Name	Position	Building	Effective Date	Anticipated Return
Donaldson, Julie	Gifted and Talented Coordinator	Oak Grove Middle	August 29, 2016	August 28, 2017 (extended)
Goodwin, Laura	Social Studies Teacher (.2 leave)	Jefferson High	August 28, 2017	August 27, 2018

LICENSED PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
Baas, Kevin	Industrial Technology Teacher	Kennedy High	June 8, 2017
Weinberger, Richard	Science Teacher	Kennedy High	June 8, 2017

ADMINISTRATIVE PERSONNEL – RESIGNATION

Full Name	Position	Building	Effective Date
Magras, Benjamin	Principal	Valley View Middle School	June 30, 2017

INDEPENDENT PERSONNEL - EMPLOYMENT

Full Name	Position	Building	Action	Salary	Effective Date
Glynn, Michelle	Enrichment and Marketing Coordinator	Community Education Campus	8 hours/day, 261 days/year	\$58,540.58 pro-rated to \$12,336.14	April 17, 2017

This position is within Board-approved staffing allocation

INDEPENDENT PERSONNEL – CHANGES OF STATUS

Full Name	Position	Building	Action	Salary	Effective Date
Henry, Jennifer	Budget Accounting Clerk	Educational Services Center	End current assignment and accept Assistant Controller at Educational Services Center, 8 hours/day, 261 days/year	\$62,970.73 pro-rated to \$13,882.30	April 12, 2017
Lara, Noe	Cultural Liaison	Washburn Elementary	End current assignment and accept Youth and Family Coordinator at Olson Elementary, 8 hours/day, 261 days/year	\$52,049.36 pro-rated to \$10,768.68	April 18, 2017

April 24, 2017

CLASSIFIED PERSONNEL – LEAVES OF ABSENCE

Full Name	Position	Building	Effective Date	Anticipated Return
Brandenburg, David	Bus Driver	Transportation Center	February 3, 2017	July 31, 2017
Thorud, Ann	Instructional Assistant Paraprofessional	Oak Grove Elementary	August 28, 2017	October 3, 2017 (extended)

CLASSIFIED PERSONNEL - TERMINATION

Full Name	Position	Building	Effective Date
Zubrzycki, Rachel	Tech Support Paraprofessional (this position only)	Oak Grove Elementary	April 7, 2017

CLASSIFIED PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
Bianchini, Andrew	Activities Assistant	Ridgeview Kids' Safari	March 22, 2017
Buscho, Britt	Program Management Aide Paraprofessional	Oak Grove Middle	April 21, 2017
Fourniea, Paul	Bus Driver	Transportation Center	March 31, 2017
Hayes, Jennifer	Health Service Associate	Poplar Bridge Elementary	April 21, 2017
Hofman, Owen	Activities Assistant	Poplar Bridge Kids Safari	March 23, 2017
Kampmeyer, LeaAnna	Health Service Associate	Oak Grove Elementary	June 9, 2017
Kraemer-Davis, Alexandria	Activities Assistant (this position only)	Oak Grove Middle Galaxy	March 15, 2017
Margotta, Caleb	Activities Assistant	Normandale Hills Kids Safari	March 31, 2017
Pederson, Eric	Bus Driver	Transportation Center	April 7, 2017
Thorud, Ann	Instructional Assistant Paraprofessional	Oak Grove Elementary	October 4, 2017
Trinidad, Miguel	Instructional Assistant Paraprofessional	Indian Mounds Elementary	June 7, 2017

CLASSIFIED PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	Action	Class	Step	Effective Date
Allsman, Jeremiah	Instructional Assistant Paraprofessional	Washburn Elementary	6.5 hours/day, 180 days/year	III	3	April 17, 2017
Dean, Suzanne	Program Management Aide Paraprofessional	Olson Middle	6.2 hours/day, 180 days/year	III	2	March 30, 2017
Hagen, Suzanne	Food Prep Assistant	Oak Grove Middle	4.0 hours/day, 182 days/year	II	1	April 1, 2017
Harens, Thomas	Bus Driver	Transportation Center	5.83 hours/day, 179 days/year	II	4	February 27, 2017
Jorgenson, Gabriel	Base Custodian	Poplar Bridge/Washburn	8 hours/day, 261 days/year	I	2	March 28, 2017
Lee, Meghan	Activities Assistant	Indian Mounds Kids Safari	3.0 hours/day, 261 days/year	II	1	March 27, 2017
Lynch, Jill C.	Administrative Clerk/MetroSouth	Community Education Campus	7.0 hours/day, 261 days/year	II	4	March 13, 2017
Orcutt, Jan	Office Support Clerk/Choir Dept	Jefferson High	2.0 hours/day, 177 days/year	I	5	April 17, 2017
Sinha Roy, Mousumi	Program Management Aide Paraprofessional	Southwood Center	4.95 hours/day, 180 days/year	III	1	April 17, 2017

These positions are within Board-approved staffing allocation.

CLASSIFIED PERSONNEL - CHANGES OF STATUS

Full Name	Position	Building	Action	Class	Step	Effective Date
Hodges, Jamel	Program Management Aide Paraprofessional	Poplar Bridge Elementary	Accept additional assignment as Kids Safari Activities Assistant at Poplar Bridge Elementary, 1.75 hours/day, 261 days/year	II	2	March 16, 2017
Hoppe, Kerrie	Activities Assistant	Hillcrest Kids Safari	Increase in hours from 1.25 to 1.5/day, 261 days/year	II	1	March 1, 2017

CLASSIFIED PERSONNEL - CHANGES OF STATUS (continued)

Full Name	Position	Building	Action	Class	Step	Effective Date
Mision, Thomas	Activities Assistant	Washburn Kids Safari	Reduction in hours from 4.75 to 1.75/day, 261 days/year	II	1	March 13, 2017
Nguyen, Nhon	Bus Driver	Transportation Center	Increase in hours from 5.77 to 7.65/day, 179 days/year	II	2	March 27, 2017
Perez-Santana, Miguel	Activities Assistant	Hillcrest Kids Safari	Accept additional assignment as Activities Assistant at Ridgeview Kids Safari, 2.50 hours/day, 261 days/year	II	1	March 1, 2017
Rasulberdieva, Huvaydo	Activities Assistant	Hillcrest Kids Safari	Increase in hours from 2.0 to 2.2/day, 261 days/year	II	1	March 1, 2017
Sanchez, Danny	Activities Assistant	Valley View Middle Galaxy Youth Center	Accept additional assignment as Kids Safari Activities Assistant at Indian Mounds, 2.75 hours/day, 261 days/year	II	2	March 20, 2017
Tesfaye, Ahadu	Activities Assistant	Hillcrest Kids Safari	Accept additional assignment as Activities Assistant at Ridgeview Kids Safari, 1.0 hour/day, 261 days/year	II	6	March 27, 2017
Tran, Serina	Activities Assistant	Hillcrest Kids Safari	Reduction in hours from 2.5 to 2.35/day, 261 days/year	II	2	March 1, 2017

CLASSIFIED PERSONNEL – CHANGES OF STATUS – TRANSPORTATION EMPLOYEES

The following Transportation employees had the indicated changes of status in their work hours effective April 1, 2017, due to the Quarter Hourly Averaging that was completed:

NAME	POSITION	Current Hours/Day	Change	Increase or Decrease	Days/Year
Alsup, Harold	Bus Driver	7.94	7.79	-0.15	179
Anderson, Barbara	Bus Assistant	6.62	7.33	0.71	179
Anderson, Mark	Bus Driver	4.35	3.63	-0.72	179
Anderson, Patrice	Bus Driver	5.33	4.91	-0.42	179
Bassamore, Carol	Bus Assistant	5.75	6.67	0.92	179
Becker, Gregory	Bus Driver	5.71	6.61	0.90	179
Berge, Karen	Bus Driver	6.87	7.84	0.97	179
Cain, Leigh	Bus Driver	6.73	7.08	0.35	179
Carston, John	Bus Driver	7.28	7.14	-0.14	179
Castro, Atenaida	Bus Assistant	4.43	5.03	0.60	179

**CLASSIFIED PERSONNEL – CHANGES OF STATUS – TRANSPORTATION EMPLOYEES
(continued)**

NAME	POSITION	Current Hours/Day	Change	Increase or Decrease	Days/Year
Castro, Orestes	Bus Assistant	5.44	5.83	0.39	179
Countryman, Nicole	Bus Assistant	6.67	6.97	0.30	179
Daniels, Rodney	Bus Driver	6.51	7.02	0.51	179
Doan, Tammy	Bus Driver	7.48	7.70	0.22	179
Fifarek, Greg	Bus Driver	6.17	8.00	1.83	179
Foy, Thomas	Bus Driver	4.46	5.76	1.30	179
Francois, Eugene	Bus Driver	5.95	7.23	1.28	179
Freese, Kenneth	Bus Driver	6.35	6.41	0.06	179
Grimit, Cody	Bus Driver	6.04	7.04	1.00	179
Grimit, Lisa	Bus Driver	8.00	7.59	-0.41	179
Haas, Bernadine	Bus Driver	6.60	7.59	0.99	179
Haas, Robert	Bus Driver	5.30	6.64	1.34	179
Hamilton, Tina	Bus Driver	7.98	7.03	-0.95	179
Hansen, Katherine	Bus Driver	7.82	8.00	0.18	179
Harden, Michael	Bus Driver	7.63	7.81	0.18	179
Harrel, Ann	Bus Driver	4.44	4.89	0.45	179
Henderson, Mark	Bus Driver	4.82	6.02	1.20	179
Hunt, James	Bus Driver	5.60	5.41	-0.19	179
Huseth, Carlton	Bus Driver	4.43	4.58	0.15	179
Irvin, Debra	Bus Driver	5.17	6.00	0.83	179
Jefferson, Denise	Bus Assistant	5.22	6.00	0.78	179
Jones, Herman	Bus Driver	6.69	6.95	0.26	179
Jones-Henry, Patricia	Bus Assistant	6.88	6.83	-0.05	179
Kielas, Mark	Bus Driver	6.40	6.34	-0.06	179
Koll, Roger	Bus Driver	5.14	5.52	0.38	179
Krause, Carl	Bus Driver	6.37	6.68	0.31	179
Laudahl, Darrel	Bus Driver	5.22	5.46	0.24	179
Lithander, Carl	Bus Driver	7.61	8.00	0.39	179
Loftus, John	Bus Driver	8.00	5.74	-2.26	179
Loughlin-Vidmar, Tamara	Bus Driver	4.79	5.22	0.43	179
Maycroft, Randal	Bus Driver	5.40	5.52	0.12	179
McClendon, Rosalee	Bus Assistant	1.82	2.05	0.23	179
McGrail, Paul	Bus Driver	4.37	4.39	0.02	179
Miller, Amy	Bus Driver	7.26	8.00	0.74	179

April 24, 2017

**CLASSIFIED PERSONNEL – CHANGES OF STATUS – TRANSPORTATION EMPLOYEES
(continued)**

NAME	POSITION	Current Hours/Day	Change	Increase or Decrease	Days/Year
Moren, James	Bus Driver	3.17	5.21	2.04	179
Moriarity, Richard	Bus Driver	6.79	7.43	0.64	179
Norton, John	Bus Driver	5.82	6.09	0.27	179
Oas, Daniel	Bus Driver	7.96	8.00	0.04	179
Ollhoff, Thomas	Bus Driver	5.37	5.45	0.08	179
Olson, Rachel	Bus Driver	7.16	7.97	0.81	179
Pearson, Gregory	Bus Driver	6.78	7.29	0.51	179
Pesantez, Julio	Bus Driver	7.59	8.00	0.41	179
Portillo, Victor	Bus Driver	5.73	5.75	0.02	179
Prestegard, Russell	Bus Driver	5.55	4.98	-0.57	179
Renfroe, Brian	Bus Driver	5.98	6.23	0.25	179
Roberts, David	Bus Driver	5.79	5.85	0.06	179
Roberts, Jon	Bus Driver	7.89	8.00	0.11	179
Romstad, Mikkell	Bus Driver	6.32	6.34	0.02	179
Schnacky, Paul	Bus Driver	6.27	6.26	-0.01	179
Shepard, Wade	Bus Driver	6.20	6.88	0.68	179
Stanton, Robert	Bus Driver	6.80	8.00	1.20	179
Storholm, Donald	Bus Driver	6.06	5.37	-0.69	179
Stuart, Nancy	Bus Driver	7:61	8.00	0.39	179
Suliman, Nawal	Bus Assistant	4.74	1.93	-2.81	179
Swanson, Mike	Bus Driver	6.56	7.19	0.63	179
Terpstra, Gordon	Bus Driver	6.93	7.27	0.34	179
Thompson, John	Bus Driver	6.39	7.45	1.06	179
Velez Carchi, Miguez	Bus Driver	7.88	7.96	0.08	179
Virgen Sanchez, Aracely	Bus Assistant	6.89	7.30	-0.41	179
Wagner, Carol	Bus Driver	7.42	7.60	0.18	179
Walker, Kelly	Bus Driver	4.96	5.04	0.08	179
Walker, Sharmaine	Bus Assistant	5.77	6.00	0.23	179
Worman, Kevin	Bus Driver	4.07	3.68	-0.39	179