

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: February 13th, 2017
SUBJECT: Approval and Ratification of the 2015-2017 Master Contract between Independent School District No. 271 – Bloomington, Minnesota, and Bloomington Food Service Association
ORIGINATING DEPARTMENT: Office of Human Resources
APPROVAL OF ADMINISTRATIVE COUNCIL MEMBER: Mary Burroughs _____
Executive Director, Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District No. 271 approve and ratify the 2015-2017 Master Contract between Independent School District 271 – Bloomington, Minnesota, and the Bloomington Food Service Association.

REVIEW AND RECOMMENDATION OF SUPERINTENDENT: Approval _____

BACKGROUND:

The District and the Bloomington Food Service Association reached a tentative agreement for the 2015-2017 Master Contract on January 13th, 2017 and the Food Service employees ratified the tentative agreement on February 9, 2017.

This tentative agreement includes wage schedule improvements of 1.5% Steps 1-6 for 2015-2016 and 1.2% Steps 1-6 for 2016-2017, and retro pay. In addition, the tentative agreement includes the following:

- Longevity Pay – additional \$0.05 to each longevity step 2016-2017 (6.5)
- Removing the additional minimum hours per year requirement for insurance (7.1)
- Previously agreed to out-of-network out-of pocket maximums for health insurance (7.2)
- Increase to the District health insurance contribution and HSA contribution both years (7.2 & 7.3)
- Sick leave use – updated to reflect changes in Care of Relatives, Safety and Pregnancy leave (8.1)
- Added MOU regarding Meet & Confer, and set topic of first meeting
- “Housekeeping”

The tentative agreement is within the allocations approved by the Board for contract.

Previously, the Board received detailed copies of all proposed language, insurance changes, and schedule changes in the tentative agreement.

Administration recommends that the Board ratify the tentative agreement.