

INDEPENDENT SCHOOL DISTRICT NO. 271  
Bloomington, Minnesota

**REQUEST FOR SCHOOL BOARD ACTION**

DATE OF BOARD MEETING: April 23, 2018

SUBJECT: Resolution Proposing to Place a Tenured  
Teacher on Partial Unrequested Leave of  
Absence

ORIGINATING DEPARTMENT: Office of Human Resources

APPROVAL OF ADMINISTRATIVE  
COUNCIL MEMBER: Mary Burroughs  
Executive Director, Human Resources

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**RESOLUTION FOR BOARD TO ADOPT:**

Attached.

**RECOMMENDATION OF SUPERINTENDENT:**

Approve. \_\_\_\_\_

**DETAILED BACKGROUND:**

Attached is a resolution proposing to place a tenured teacher on partial unrequested leave of absence.

A recorded roll call vote of the Board is required on this resolution.

BLOOMINGTON INDEPENDENT SCHOOL DISTRICT NO. 271  
Bloomington, Minnesota

April 23, 2018

RESOLUTION RELATING TO THE UNREQUESTED LEAVE OF ABSENCE OF THE TEACHING  
CONTRACT OF A TENURED TEACHER

WHEREAS, Megan Logering is a tenured teacher in Independent School District No. 271;  
Therefore be it

RESOLVED, By the School Board of Independent School District No. 271, that it is proposed that Megan Logering, a teacher of District No. 271, be placed on a partial unrequested leave of absence without pay or fringe benefits for .133 FTE, while retaining .867 FTE Art Teacher position in the District, effective at the end of the 2017-2018 school year on June 30, 2018, pursuant to Minnesota Statutes 122A.40 subd. 11 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held April 23, 2018, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits for .133 FTE, while retaining .867 FTE Art Teacher position in the District, as a teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2017-2018 school year on June 30, 2018, pursuant to Minnesota Statutes 122A.40 subd. 11, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows:

Reduction of student enrollment in licensure area.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

Attachment 1  
Board Resolution Re Unrequested Leave of Absence