

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: August 28, 2017
SUBJECT: Approval and Ratification of the 2017-2019 Master Contract between Independent School District No. 271 – Bloomington, Minnesota, and the Association of Bloomington Clerical
ORIGINATING DEPARTMENT: Office of Human Resources
APPROVAL OF ADMINISTRATIVE COUNCIL MEMBER: Mary Burroughs _____
Executive Director, Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District No. 271 approve and ratify the 2017-2019 Master Contract between Independent School District 271 – Bloomington, Minnesota, and the Association of Bloomington Clerical.

REVIEW AND RECOMMENDATION OF SUPERINTENDENT: Approval _____

BACKGROUND:

The District and the Association of Bloomington Clerical reached a tentative agreement for the 2017-2019 Master Contract on June 22, 2017 and the clerical employees ratified the tentative agreement on August 9, 2017.

This tentative agreement includes wage schedule improvements of 2% Steps 1-6 for 2017-2018 and 2.0% Steps 1-6 for 2018-2019. In addition, the tentative agreement includes the following:

- Previously agreed to out-of-network out-of pocket maximums for health insurance (7.2)
- Increase to the District health insurance contribution both years and HSA contribution year two due to IRS regulations (7.2 & 7.3)
- Increased District provided Identity Protection an additional three years
- Agreed to form committee to review job descriptions to standardize classes
- “Housekeeping”

The tentative agreement is within the allocations approved by the Board for contract.

Previously, the Board received detailed copies of all proposed language, insurance changes, and schedule changes in the tentative agreement.

Administration recommends that the Board ratify the tentative agreement.