

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: May 14, 2018

SUBJECT: Placement of Tenured Teacher on Partial
Unrequested Leave of Absence

ORIGINATING DEPARTMENT: Office of Human Resources

APPROVAL OF ADMINISTRATIVE
COUNCIL MEMBER: Mary Burroughs
Executive Director, Human Resources

RESOLUTION FOR BOARD TO ADOPT:

Attached.

RECOMMENDATION OF SUPERINTENDENT:

Approve. _____

DETAILED BACKGROUND:

Attached is a resolution placing a tenured teacher on partial unrequested leave of absence.

A recorded roll call vote of the Board is required on this resolution.

This action as recommended is a final action.

Attachments: 1

BLOOMINGTON INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

May 14, 2018

RESOLUTION TO PLACE ON PARTIAL UNREQUESTED LEAVE OF ABSENCE THE TEACHING
CONTRACT OF A TENURED TEACHER

WHEREAS: The School Board of Independent School District No. 271, Bloomington, Minnesota, adopted a resolution on April 23, 2018, proposing to place Art Teacher, Megan Logering, a tenured teacher in Independent School District No. 271, on partial unrequested leave of absence without pay or fringe benefits for .133 FTE, while retaining .867 FTE Art Teacher position in the District; and,

WHEREAS: Art Teacher, Megan Logering, received written notice of proposed placement of partial unrequested leave of absence by personal service; and,

WHEREAS: Written notice of proposed placement on partial unrequested leave of absence contained a statement setting for the reasons for the proposed placement as well as a statement that Art Teacher, Megan Logering was entitled to a hearing before the School Board; and,

WHEREAS: No written request for a hearing has been made; and,

WHEREAS: Said failure to make written request for a hearing within fourteen (14) days after receipt of notice constitutes acquiescence to placement on unrequested leave of absence;

THEREFORE BE IT RESOLVED by the School Board of Independent School District No. 271 as follows:

1. That Megan Logering be and hereby is placed on partial unrequested leave of absence without pay or fringe benefits for .133 FTE, while retaining .867 FTE Art Teacher position in the District, effective at the end of the 2017-18 school year, June 30, 2018, pursuant to M.S. 122A.40 and the unrequested leave provisions as negotiated.
2. That the Clerk of the School Board shall issue written notice to be sent to said teacher regarding this placement of partial unrequested leave of absence and said notice shall be in essentially the following form.

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 271 held of May 14, 2018, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on partial unrequested leave of absence as a teacher of Independent School District No. 271 effective at the end of the 2017-18 school year on June 30, 2018, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10(a) and Section 10 of the current Master Agreement between the School District and the Exclusive Representative, without pay or fringe benefits.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.