

Office of Human Resources

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Educational Services Center
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www.bloomingtonschools.info/hr

To: Retirees and Cobra Participants
From: Mary Burroughs, Director of Human Resources
Date: April 9, 2018
Re: Open Enrollment Information and Retiree/Cobra Insurance Renewals

On Monday, March 27, 2017, the School Board approved health, dental and vision rates for 2018-19. PreferredOne, Delta Dental and Eye Med will continue as providers.

HEALTH INSURANCE RATES	Single	Employee+1	Family
2018-19 Preferred One – 3% increase	\$836.00*	\$1,756.00*	\$1,922.00*

- The amount that the District contributes to your health insurance (based upon the current contract for the bargaining group you retired under) should be deducted from the amounts listed above.*
- The plan will continue to be a high deductible plan with deductibles set by the IRS: \$1,350 for single and \$2,700.00 for E+1 and family.
- The out-of-network out-of-pocket maximum, which includes deductible and co-insurance, has increased from \$6,550 to \$6,650 for single coverage and from \$13,100 to \$13,300 for family coverage.
- There are no other plan design changes for 18-19.
- Website: www.PreferredOne.com to view your claims, deductibles and plan document.

DENTAL INSURANCE RATES	Preventive	Comprehensive-Single	Family
2018-19 Delta Dental – No increase	\$24.50	\$37.70	\$111.45

- No change in premiums for 2018-19.
- Website: www.DeltaDentalMN.org

VISION INSURANCE RATES (Cobra only)	Single	Single+Spouse	Single+Children	Family
2018-19 EyeMed – No increase	\$6.55	\$13.12	\$13.87	\$21.77

- Website: eyemedvisioncare.com

Open Enrollment - April 16 – 27, 2017	
Wednesday, April 18 at 4:00 at Room 610A	Plan to attend this meeting if you have questions

If you are already enrolled, you do not need to re-enroll. You cannot add new coverage during open enrollment, however, you can add or drop a dependent. New member cards are not being sent, please continue to use your current card. Please contact Mary Gorman in the Human Resources Department at 952-681-6444 or at mgorman@isd271.org, if you have questions or wish to make a change.