



**HEALTH INSURANCE RATES  
EFFECTIVE 7/1/2018 thru 6/30/2019**

**PREFERRED ONE - HIGH DEDUCTIBLE HEALTH PLAN (HDHP)**

**Deductible: Single - \$1,350 / E+1 and Family - \$2,700 effective 7/1/18 – 6/30/19**

**Refer to the Benefit Summary and Uniform Glossary of Health Coverage and Terms for plan design and coverages**

	Monthly Premium (3% increase)	FULL-TIME			PART-TIME		
		District Contribution	Employee Share	Per 24 paychecks	District Contribution	Employee Share	Per 24 paychecks
<b>Single</b>	\$836.00	\$836.00	\$0.00	\$0.00	\$586.00	\$250.00	125.00
<b>Employee Plus One</b>	\$1,756.00	\$1,229.00	\$527.00	\$263.50	\$861.00	\$895.00	447.50
<b>Family</b>	\$1,922.00	\$1,345.00	\$577.00	\$288.50	\$942.00	\$980.00	490.00

*Mid-year enrollment or coverage level change (from single to E+1 for example) will require the total premium due to be divided by the remaining pay periods (through May) resulting in a new per paycheck amount. Employees who receive 19 paychecks rather than 24 will have the total yearly premium divided into 19 equal payments.*

*NOTE: District Contribution Exclusion: Employees who have health/hospitalization insurance coverage under another plan may participate in the District health/hospitalization insurance, but they will receive no District contribution toward the monthly premium. This does not include employees who receive Medicare, Tri-Care, or Veterans Affairs (VA) benefits, or exceptions granted by the Executive Director of Human Resources due to hardship.*

**2018-19 District HSA Contribution**

Single	Full-Time	Part-Time	Employee +1 & Family	Full-Time	Part-Time
	<b>\$675.00</b> (approximately \$56.25 per month)	<b>\$337.50</b> (approximately \$28.12 per month)		<b>\$1,350.00</b> (approximately \$112.50 per month)	<b>\$675.00</b> (approximately \$56.25 per month)

Newly Hired: In the school year first employed, the District will contribute into an HSA for newly hired employees the amounts listed above pro-rated based on start date.

**January – December 2018 Maximum Contribution Levels for HSAs as set by IRS**

<b>Self-only</b>	<b>\$3,450</b>	To compute your maximum 2018 HSA contribution, be sure to subtract the amount of the district contribution.
<b>Family</b>	<b>\$6,850</b>	
<b>Catch-up (55 or older)</b>	<b>\$1,000</b>	