

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

October 28, 2013

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the Board of Education of Independent School District 271, was called to order by Chair Tim Culver at 7:00 p.m. on October 28, 2013, in the Community Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Members Present Tim Culver, Chair; Mark Hibbs, Vice Chair; Dick Bergstrom, Clerk; Nelly Korman, Treasurer; Lyle Abeln, Maureen Bartolotta and Arlene Bush.
- Administration Present Les Fujitake, Chris Lennox, Eric Melbye, Rod Zivkovich, Dave Heistad, Bruce Pappas, Rick Kaufman and John Weisser.
- Attorney Present David Holman.
(There are no abstentions unless otherwise stated.)
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Maureen Bartolotta moved, Arlene Bush seconded, approval of the agenda. Motion passed unanimously.
- IV. RECOGNITION OF STAFF/PUBLIC Dennis Kane and Gini Bergstrom, two of the tri-chairs for the Citizens for Safer, Smarter Schools, gave an update to the School Board on the committee's activities in support of the ballot question for School Safety & Security and Technology. They highlighted Heritage Days, PTSA meetings, literature drops, etc. and reminded citizens to exercise their right to vote on November 5 and encouraged a vote supporting the learners of the Bloomington Public Schools. They expressed appreciation to all those who have worked so hard to get information about the referendum out to the community. School Board member Dick Bergstrom is the third member of the committee's tri-chairs.
- A school nurse and others addressed the School Board regarding negotiations. Parents Ann Flood, Jennifer St.George, and Ann McGuire, along with staff member Alana Clare emphasized the complex jobs being performed by school nurses on a daily basis and their desire to be compensated for those skills and responsibilities. They have been without a contract for 850 days. Parent speakers shared personal stories of the work of the nurses do in the school. Wendy Marczak talked about safety inside the school and the need to trust professionals when they indicate what is needed for students. She commented on the expenditure of monies for consultants— not always being needed.

Tom Farrell spoke to his concern regarding the ballot question language verses the District's information indicating no tax increase for four years; what happens at the end of the four-year period. Superintendent Fujitake responded that levies would be adjusted so there would be no net increase on taxes for the capital projects levy due to the approval of the referendum. He also indicated that the estimated increase after the four years is approximately \$25/year on a median-priced home.

V. PART A

1. *Board Business*

Minutes

a. Minutes of the Regular Meeting of the School Board on October 14, 2013.

Personnel Items

b. Licensed Personnel: Resignation, Leave of Absence, Employments, Changes of Status. Independent Personnel: Employment. Classified Personnel: Retirement, Resignations, Leaves of Absence, Employments, Changes of Status.

Non-Resident Student Agreements

c. Non-Resident Student Attendance Agreements 2013-2014: Six (6) students entering Bloomington Public Schools and eight (8) students leaving.

District Curriculum Advisory Council

d. RESOLVED, that the School Board of Independent School District 271 confirms the appointments of the District Curriculum Advisory Committee (DCAC) citizen members roster for the 2013-2014 school year as attached (on file).

Community Services Advisory Committee

e. RESOLVED, that the School Board of Independent School District 271 approves the appointment of Steven Flucas to the Bloomington/Richfield Community Education Services Advisory Council.

2. *Field Trips Approval*

RESOLVED, that the School Board of Independent School District 271 approves the field trips per the attached list (on file) and authorizes Jefferson staff members Jim Gess and Jeff Kelly to sign the agreement related to their respective field trips.

3. *Contracts/Agreements*

Hennepin South Services Collaborative

a. RESOLVED, that the School Board of Independent School District 271 approves the agreement between the following parties: Independent School District 271, Independent School District 272, Independent School District 280, Hennepin County, through its Human Services and Public Health Department; Bloomington Public Health, the Public Health Division of the City of Bloomington, and Community Action Partnership of Suburban Hennepin to become mandatory members of Hennepin South Services Collaborative ("HSSC").

Lutheran Social Service

b. RESOLVED, that the School Board of Independent School District 271 approves a contract with Lutheran Social Service to provide truancy intervention related support services to students attending the Bloomington Public Schools. This contract is for the period of October 1, 2013 through June 30, 2014.

4. *Grants*
Lockheed Martin

RESOLVED, that the School Board of Independent School District 271 approves the acceptance of grants totaling \$22,000 from Lockheed Martin to Independent School District 271 for Jefferson and Kennedy High Schools, Oak Grove, Olson and Valley View Middle Schools.

5. *Finance*
Donations

a. RESOLVED, that the School Board of Independent School District 271 accepts donations as indicated in the background in the amount of \$16,389.68.

Finance Reports

b. Statement of Revenues and Statement of Expenditures for the months ended July-August and September 2013.

Receipts/
Disbursements

c. Receipts and Disbursements as submitted.

Arlene Bush moved, Maureen Bartolotta seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B

Next Technologies
Access

Next Technologies for Learning: We will personalize learning to support students along their pathway to college and career readiness. John Weisser, Executive Director of Technology and Information Services, and Katrina Mezera, Project Manager, presented another part to their series of updates to the School Board regarding technology—Access. They highlighted the addition of access points at secondary buildings, restructuring of the wireless setup indicating that the rest of the District will be updated over the next year. The District will be ready for the student technology load. Using multiple measures, the access gap remains at 5-6%. There are options to help with access for students—district is mapping existing resources to communicate free and open wifi, using existing school resources before and after school (i.e. media centers), connecting people with low-cost internet programs, community partners are providing space—the District makes it wireless, and mobile wifi hotspots—the use of “pucks” to create a wifi network from a cellular signal. Guests from the Hennepin County Libraries, including Director Lois Langer Thompson, were present to share how students are able to access resources and support at Oxboro and Penn Lake libraries i.e. homework connection and after school activity opportunities. Oxboro Library is partnered with Valley View Elementary and Middle Schools. Typically, 20-40 students go to Oxboro Library for computer/internet access and homework connection. Sue Timmerman from St. Michael’s Lutheran Church coordinates “Kids Club” at Georgetown apartment complex. Eight to ten volunteers from St. Michael’s help out as students focus on Reading and Math. The District has provided computers and internet access. Takeaways/insights—the size of the challenge is measurable, the size of the challenge is manageable and opportunities for partnerships are plentiful.

Enrollment Report
2013

John Weisser, Executive Director of Technology and Information Services, presented to the School Board the 2013 Enrollment Report, which is a snapshot of District information as of October 1. The snapshot is designed to describe K-12 enrollment demographics at a single point in time. Student enrollment for the October 1 snapshot is 10,030 (a decrease of 129 students from last year). Ethnic diversity districtwide is 45% and free and reduced meal eligibility is 40%. Historical trends in enrollment are included in the report to help illustrate the story of changing enrollment over the past ten years. Enrollment impacts many aspects of the District. The data in this report is intended to assist decision makers for the District in creating and maintaining an exceptional system for all learners in the community. Additional report information includes a look at overall enrollment, ethnic diversity and free and reduced meal information. The report will be available on the District website.

Success Measure A
2012-2013 Report

Dr. Dave Heistad, Executive Director of Research, Evaluation and Assessment, reported details of Success Measure A— Maximize student achievement and eliminate the achievement gap—presenting 2012-2013 testing data, progress and trends. Key insights:

- More students are coming to Kindergarten “ready to learn” (88.1%).
- Kindergarten achievement gaps decreased in Literacy and Math.
- MCA Reading Proficiency dropped because of new Common Core Standards with cut scores above grade level.
- MCAIII Proficiency in Math increased and Gaps by Race and Poverty decreased.
- Minnesota Multiple Measures Ratings (MMR) increased significantly for 12 of 15 Bloomington Schools.
- Bloomington schools improved in growth and gap reduction for both Math and Reading, but especially Math.
- Gap reductions were experienced in MAP Reading and Math growth as well.
- College readiness and ACT scores increased for all groups.
- The four-year graduation rate decreased as ALC students transferred into Bloomington Schools.
- Graduation rate gaps decreased significantly.

TeamWorks
Proposal

Dr. Julie Goldsmith and Christine Wroblewski, senior consultants with TeamWorks International, presented the Board Governance Development Program proposal to the School Board. Dennis Cheesebrow is the founder and principal of TeamWorks International. This organization has supported the District in a variety of roles and engagements through work with Strategic Roadmap, VisionCard Performance System and District Operational Plan. The Education Leadership System for excellence in governance, management and consultation through the FrameWorks processes for partnership and performance have been applied by school boards and superintendents in Minnesota and across the country to create clear expectations of their roles and goals in working with each other and on behalf of the staff, students and families they serve.

The proposal focuses on developing the Board members who will be in place beginning January 2014. It is based on TeamWorks' Education Leadership System and its Four Partnership Practices for Those Who Govern and Manage. The process will be conducted November through March with seven key deliverables identified: Current Conditions and Needs Assessment, Partnership and Personality, Partnership Practice #1 Leadership Choices FrameWork, 3-Year Governance Agenda, Partnership Practice 2 Differentiation between Governance and Management, Partnership Practice 3 Informal Consultation and Partnership Practice 4 Formal Consultation through Guiding Change FrameWork, and Coaching for Board Executive Committee Members and Superintendent. The estimated fee (which includes preparation, support, report and delivery time) for this work is \$10,000 plus expenses (mileage and copies). The consultants responded to Board member questions.

Wipfli Proposal

Dick Bergstrom moved, Maureen Bartolotta seconded, to table the resolution accepting the proposal from Wipfli LLP to provide Board development and strategic planning advisory services to Bloomington Public Schools and its leadership and governance groups.

On roll call vote, Dick Bergstrom voted aye. Lyle Abeln, Maureen Bartolotta, Arlene Bush, Tim Culver, Mark Hibbs and Nelly Korman voted nay. Motion to table failed 1-6.

Arlene Bush moved to delay a decision until new Board member(s) were in place. Motion died for lack of a second.

The Wipfli proposal sets forth the accomplishment of the following objectives: Create agreement on organizational development opportunities for the District. Help identify and facilitate the most appropriate and constructive long-term planning process for the District, in order to come to a consensus on common priorities and initiatives. Articulate and communicate measurable strategy goals that the Board, the community of Bloomington, and District staff can rely on for direction and accountability. It is estimated that the entire process as outlined will take approximately 16-20 weeks (four to five months) to complete.

- I. Board of Education Development & Facilitation Plan \$7,500
- II. Board/Superintendent Goal-Setting \$4,500
- III. Community Engagement and Coalition Building \$7,500
- IV. Building the District's Scorecard \$4,500

Each component stage can be completed independent of the others. A specific timeline and events schedule will be developed. The total estimated investment for this engagement is \$24,000. If the services and information are accepted, a formal engagement letter will be prepared for signature. It will address the specific scope, responsibilities and criteria relative to this engagement.

There was discussion by Board members and the Superintendent regarding the merits of each of the proposals presented and the findings from reference checks. Board members shared their preferences for the two proposals.

Maureen Bartolotta moved the resolution substituting the name of TeamWorks International, seconded by Dick Bergstrom. On roll call vote, Maureen Bartolotta and Dick Bergstrom voted aye. Tim Culver, Mark Hibbs and Nelly Korman voted nay. Lyle Abeln and Arlene Bush abstained. Motion failed 2-3.

The Chair called for the vote on the original motion accepting the Wipfli proposal. On roll call vote Tim Culver, Mark Hibbs and Nelly Korman voted aye. Arlene Bush voted nay. Lyle Abeln, Maureen Bartolotta and Dick Bergstrom abstained. Motion carried 3-1.

Board Youth
Advisory Council

The purpose of the School Board's Youth Advisory Council is to provide an opportunity for the Board to engage in conversation with students.

Mark Hibbs moved, Tim Culver seconded to establish meeting dates for the Board with its Youth Advisory Council as follows:

February 10, 2014 – High School Representatives

March 24, 2014 – Middle School Representatives

April 14, 2014 – High School & Middle School Representatives

Meeting times are 5:30-6:30 p.m. at Oak Grove Middle School in the Media Center. Motion carried unanimously.

VII. BOARD MEMBER
REPORTS

Dick Bergstrom attended meetings of the Special Education Community Advisory Committee and Bloomington United for Youth. He highlighted the Kennedy High School play—Little Women, and parent teacher conferences at Oak Grove Middle School. Tim Culver brought attention to the special edition of School Pages, and invited the public to attend the Halloween Party sponsored by the City of Bloomington and the Optimists Club. He will be attending an AMSD meeting on Friday. Nelly Korman served as an interpreter at Valley View Middle School conferences. She highlighted the Family Stars University and the School Board candidates forum sponsored by the Latino Parent Association.

VIII. SUPERINTENDENT'S
REPORT

Superintendent Les Fujitake announced that the Jefferson Speech and Debate Program has earned significant recognition by the National Forensic League. Due to the performance of our students, the Bloomington Chapter is ranked in the top 10% of schools nationwide and has earned membership in the League's 100 Club. Congratulations to teachers Scott Sieling and Meredith Aby.

A special edition of School Pages with information regarding the referendum for school safety & security and technology was delivered to households last week. The Superintendent reminded the public to VOTE on November 5.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, the meeting was adjourned at 10:30 p.m.

Dick Bergstrom, Clerk