

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION  
INDEPENDENT SCHOOL DISTRICT 271  
Bloomington, Minnesota**

**November 25, 2013**

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the Board of Education of Independent School District 271, was called to order by Chair Tim Culver at 7:05 p.m. on November 25, 2013, in the Community Room at the Educational Services Center, 1350 West 106<sup>th</sup> Street, Bloomington, Minnesota.
- Members Present Tim Culver, Chair; Mark Hibbs, Vice Chair; Dick Bergstrom, Clerk; Lyle Abeln, Maureen Bartolotta and Arlene Bush.
- Member Absent Nelly Korman, Treasurer.
- Administration Present Les Fujitake, Chris Lennox, Eric Melbye, Tom Holton, Dave Heistad, and Bruce Pappas.
- Attorney Present David Holman.  
(There are no abstentions unless otherwise stated.)
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Maureen Bartolotta moved, Arlene Bush seconded, to approve the agenda. Motion carried unanimously.
- IV. RECOGNITIONS The Jefferson Theater Company will present "Peter Pan" December 6-8. Cast members invited the public to attend one of the performances.
- Jefferson Theater
- Human Rights Day Proclamation Mark Hibbs moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 approves the attached proclamation proclaiming December 10, 2013, as Human Rights Day in the Bloomington Public Schools. Motion carried unanimously.
- Bloomington Human Rights Commissioners Dennis Kane and Nawang Singhe accepted the proclamation. Nawang is a student at Jefferson High School.
- BAJs On previous occasions, the School Board has recognized the BAJs as a FRIEND of the Bloomington public Schools. Bob Swanson and Jerry Narragon highlighted the BAJs Random Acts of Kindness program. The BAJs presented a donation of \$3,000 to be used by the two high schools to help support athletic participation fees for students who need funding assistance. Jefferson Assistant Principal Deb Holman and Kennedy High School Activities Director Matt Hanson accepted the donation on behalf of the school district. Each year, the BAJs hold a pancake breakfast to raise funds for scholarships to high school seniors.

Citizenship/Voting

The Bloomington Public Schools, Bloomington Daymakers Rotary and the City of Bloomington work cooperatively to provide the Take Your Child to Vote project to promote citizenship with students. The project connects Character Education studies in the classroom with Election Day. This is the 14<sup>th</sup> year of the project. Elementary and middle school students learned about citizenship, rights and responsibilities and the power of freedom to vote. On Election Day, November 5, parents brought their children to the polls to see actual precinct locations and witness the voting process. There was a special voting box at each polling place for students to deposit their own Message of Citizenship and they received a citizenship sticker. The Rotary Club paid for teacher resource packets, voting boxes and stickers. Rotary members compiled the Citizenship Messages, with the entire project being facilitated by the school district and the City Clerk's office. The School Board heard from Olson Elementary student Joshua Galvin who shared Messages of Citizenship collected from the special voting boxes at the polling places. Debbie Belfry, Career Development Coordinator, provides the leadership for this project.

V. PART A

1. *Board Business*

Minutes

a. Minutes of the Regular School Board meeting on October 28, 2013 and Minutes of the Regular School Board meeting on November 12, 2013.

Personnel Items

b. Licensed Personnel: Leave of Absence, Employments.  
Classified Personnel: Resignations, Leave of Absence, Employments, Changes of Status.

Non-Resident  
Student Agreements

c. Non-Resident Student Attendance Agreements 2013-2014:  
Seven (7) students entering Bloomington Public Schools and thirteen (13) students leaving.

2. *Field Trips Approval*

RESOLVED, that the School Board of Independent School District 271 approves the field trips per the attached list (on file).

3. *Grants*

LCTS Grants  
Hennepin South  
Services Collaborative

RESOLVED, that the School Board of Independent School District 271 accepts grants totaling \$162,500 from the Hennepin South Services Collaborative (HSSC) to fund four school district projects during the 2014 calendar year.

4. *Finance*

Donations

a. RESOLVED, that the School Board of Independent School District 271 accepts donations, as indicated in the background, in the amount of \$11,650.00.

Finance Reports

b. Statement of Revenues and Statement of Expenditures for the month of October 2013.

Receipts &  
Disbursements

c. Receipts and Disbursements as submitted.

Maureen Bartolotta moved, Dick Bergstrom seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously

VI. PART B

School Readiness  
Fees 2014-2015

Maureen Bartolotta moved, Dick Bergstrom seconded, that the School Board approves the proposed fee increases for School Readiness preschool program. Motion carried unanimously.

The proposed fee increases for School Readiness are to cover increased operating expenses and to meet program financial objectives. Cost comparisons have been completed for similar programs in surrounding areas. School year 2012-2013 marked the last fee increase for this program. The proposed fee increase will be effective starting the 2014-2015 school year. Fee approval is requested at this time of the year as materials are being prepared for next year's program.

Kindergarten  
2014-2015  
Facility Information

Assistant Superintendent Chris Lennox shared information with the School Board regarding facility recommendations related to all-day Kindergarten. Initial plans called for the construction of five new classrooms across the District as well as renovation at a number of sites to accommodate the addition of all-day Kindergarten sections. In response to the approved all-day Kindergarten funding legislation, Administration formed a Kindergarten Facilities Planning Committee and charged it with reviewing the initial space projections and to modify as necessary. Principals and other school staff were engaged in the planning team's discussions on space and programming options. In order to accommodate all-day Kindergarten sections, most of our schools will need to move programs and/or repurpose classrooms. While there are no significant costs associated with repurposing classrooms, there are costs for renovation and the construction of additional classroom space. The total cost for additions and renovations would be \$2,500,000 and would be taken from Capital Reserves, Health & Safety and Alternative Facilities funding. Final recommendation on all-day Kindergarten will be presented to the School Board for action on December 9.

Hub Properties  
Letter of Intent

Neil Peterson, the District's real estate agent, provided information pertaining to discussions with Hub Properties (HUB) regarding the lease and space at the former Lincoln High School, which is the site of the Community Services Campus. The School Board was provided with an executive summary of lease terms being negotiated for extending the lease and acquiring additional space. Neil Peterson requested direction from the School Board on a Letter of Intent.

Tim Culver moved, Maureen Bartolotta seconded, approval of the business terms as presented in the executive summary. Motion carried unanimously.

With this approval to move forward, Administration will start finalizing the lease agreement for Board approval in December or January. In September, the School Board approved a placeholder for these additional costs in the Pay 2014 Preliminary Levy. Based on preliminary negotiations, it is expected that the final Letter of Intent will not exceed the September placeholder amount. The final amount will be included in the final levy presented to the Board on December 9th.

Effectiveness of All-day Kindergarten	Dr. Dave Heistad, Executive Director of Research, Evaluation and Assessment, presented information to the School Board regarding the effectiveness of all-day Kindergarten. Bloomington Kindergarten programs include half-day, all-day unpaid, all-day with tuition and early childhood special education (the latter was not included in study results). From Fall 2012 too Fall 2013, students in all-day Kindergarten had significantly higher growth in Reading and Math. Dr. Heistad highlighted the value-added component for Reading and Math.
Success Measures Strategic Directions B & C	Chris Lennox, Assistant Superintendent, shared the 2012-2013 Success Measure results for Strategic Directions B— <i>Develop Educational programs in response to research, best practice, and market conditions</i> — and Strategic Direction C— <i>Provide meaningful staff development for ALL staff, including competency with diverse populations</i> . Report highlights included information on parent and student satisfaction surveys, hybrid course completion, student retention with the AVID program at Valley View Middle School and Kennedy High School, Gifted and Talented student representation, staff development and staff development with diverse populations. Mr. Lennox mentioned the five categories to be measured in the new World's Best Workforce legislation.
Health Services Contract 2011-2013	Dick Bergstrom moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 approves and ratifies the 2011-2013 Master Contract between Independent School District 271 – Bloomington, Minnesota, and Health Services – Bloomington Federation of Teachers. Motion carried unanimously.
Principals Contract 2013-2015	Maureen Bartolotta moved, Arlene Bush seconded, that the School Board of Independent School District 271 approves and ratifies the 2013-2015 Master Contract between Independent School District 271 – Bloomington, Minnesota, and the Bloomington Principals' Association. Motion carried unanimously.
Community Education Independent Hourly 2013-2015	Arlene Bush moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves the 2013-2015 Community Education Independent Hourly Employees Wage and Benefit Plan. Motion carried unanimously.
Independent Salaried Employees 2013-2015	Mark Hibbs moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 approves the 2013-2015 Salary and Benefit Plan for Independent Salaried Employees. Motion carried unanimously.
Athletic Event Workers 2013-2015	Dick Bergstrom moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 approves the attached (on file) wage schedules for athletic event workers for 2013-2015, effective January 1, 2014. The schedules reflect a 1.5% increase each year. Motion carried unanimously.

Reserve Teacher  
Wage Increase

Mark Hibbs moved, Arlene Bush seconded, that the School Board of Independent School District 271 authorizes the full day beginning wage rate for reserve teachers to be \$115.00 per day for the first 40 days, \$120.00 per day after 40 accumulated work days, and \$130.00 per day for Bloomington School retirees effective January 6, 2014. Motion carried unanimously.

Deletion of  
Policy 428

Dick Bergstrom moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 deletes the Policy 428, Physical Examination Requested by the Superintendent. Motion carried unanimously.

VII. BOARD MEMBER  
REPORTS

Dick Bergstrom attended meetings of the Pond Center Parent Advisory Council and the Special Education Community Advisory Committee. He also highlighted the Kennedy High School spaghetti dinner fundraiser. Mark Hibbs attended the Labor Management Committee meeting. John Weisser and Katrina Mezera spoke about the technology plan and answered questions regarding implementation plans. Arlene Bush attended the MSBA pre-delegate assembly. The MSBA delegate assembly is scheduled for December 6.

VIII. SUPERINTENDENT'S  
REPORT

Superintendent Les Fujitake indicated that December 9 is the next School Board meeting. This will be the last School Board session before winter break. A motion is needed cancel the regularly scheduled Board Meeting/Study Session for December 23. So moved by Maureen Bartolotta, seconded by Arlene Bush. Motion carried unanimously.

Bloomington Public Schools has hired Mary Burroughs as its new Executive Director of Human Resources, replacing Bruce Pappas who will retire at the end of December after seven years with the District. Mary Burroughs will be introduced to the School Board on December 9.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, the meeting was adjourned at 8:22 p.m.

Dick Bergstrom, Clerk