

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

March 14, 2016

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the School Board of Independent School District 271, was called to order by Chair Maureen Bartolotta at 7:00 p.m. on March 14, 2016, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Members Present Maureen Bartolotta, Chair; Dawn Steigauf, Vice Chair; Jim Sorum, Treasurer; Tom Bennett, Dick Bergstrom and Ric Oliva.
- Member Absent Nelly Korman, Clerk.
- Administration Present Les Fujitake, Eric Melbye, Mary Burroughs, Jennifer McIntyre, and John Weisser.
- Attorney Present David Holman.
- II. PLEDGE OF ALLEGIANCE Recited.
- Chair Maureen Bartolotta called for a motion to establish a closed session to follow the meeting for the purpose of negotiations discussion. So moved by Tom Bennett and seconded by Dick Bergstrom. Motion carried unanimously.
- III. APPROVAL OF THE AGENDA Ric Oliva moved, Tom Bennett seconded, approval of the agenda Motion carried unanimously.
- IV. RECOGNITION OF STUDENTS/ STAFF/PUBLIC
- The District is fortunate to have businesses and organizations support our learners and the community of Bloomington. In appreciation of these collaborations efforts, the School Board recognizes “Friends” of education. **The Masonic Home** is devoted to education and has been a great partner for Bloomington Public Schools. The Masonic Home has donated much needed equipment to the Bloomington Career & College Academy. The equipment will help offset programming costs for a nursing lab. This lab will help give students the opportunity to gain a nursing assistance registry license. The Masonic Home also has been generous with their time in providing guest speakers and career exploration site visits for students. Director Jim Sorum, introduced Shelly Wiggin, Administrator for the Masonic Home. Ms. Wiggin shared her experience in the field of nursing and emphasized the need for staff in this field of work. She also highlighted the previous intergenerational partnership of Westwood Elementary School and the Masonic Home.
- Wendy Marczak, President of the Bloomington Federation of Teachers (BFT), and four members of the BFT— Scott Sieling (presented for a colleague), April Baden, Helen Wells, and Cindy McInroy— addressed the School Board in support of a contract settlement. Statements highlighted teachers’ workload and position requirements, dedication and commitment, work ethic, the status of contracts in other districts.

Board Chair Bartolotta assured that the Board is up-to-date on the status of negotiations. The Board is committed to a fair and affordable settlement while being fiscally responsible. An invitation was extended to the BFT membership to attend the March 28 School Board meeting at which time information will be shared by the District's audit firm as to the true nature of the District's fund balance. The Board values and recognizes all of our high-quality teachers who come to work each day focused on their students.

V. PART A

1. *Board Business*
Minutes

- a. Minutes of the Regular Meeting of the School Board on February 22, 2016.
- b. Licensed Personnel: Leaves of Absence, Resignations, Retirements, Employments, Changes of Status. Classified Personnel: Terminations, Retirements, Resignations, Leave of Absence, Employments, Change of Status.

Personnel Items

2. *Field Trip Approval*

RESOLVED, that the School Board of Independent School District 271 approves the field trip per the attached list (on file).

3. *Contracts/Agreements*

MNSCU Anoka
Technical College for
Volunteer Connection

- a. RESOLVED, that the School Board of Independent School District 271 approves the Memorandum of Agreement with Minnesota State Colleges and Universities on behalf of Anoka Technical College for Volunteer Connection Programs. The term of the agreement is March 1, 2016 through February 28, 2021.

A+ Driving School

- b. RESOLVED, that the School Board of Independent School District 271 approves renewing the agreement with A+ Driving School to provide classroom and behind-the-wheel driving instruction to students in the Bloomington area. The term of this agreement is from March 1, 2016 to March 1, 2018.

City Public Health
Research

- c. RESOLVED, that the School Board of Independent School District 271 approves the research agreement with the City of Bloomington, acting through the Public Health Division, for the purpose of sharing information to conduct a study in an effort to improve early childhood services to students. The term of this research agreement is from January 1, 2016 through December 31, 2018.

Ric Oliva moved, Dick Bergstrom, to approve Part A Items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B

Adjustment to
C.E. Independent
Hourly Wage and
Benefit Plan

Dick Bergstrom moved, Ric Oliva seconded, that the School Board of Independent School District approves an adjustment to the Community Education Independent Hourly Employee Wage and Benefit Plan 2013-2015. This change effects only Schedule B2- Casual Hourly Wages for Water Safety Aids and Lifeguards. Motion carried unanimously.

On November 25, 2013, the School Board approved the 2013-2015 Community Education Independent Hourly Employee Wage and Benefit Plan. The approved plan set hourly pay rates and related step movements. On August 1, 2015, the Minnesota minimum wage was adjusted. The new minimum wage is greater than some of our hourly rates. Therefore, to comply with the new minimum wage, certain hourly pay rates and related step movements need to be adjusted.

Girls' Golf
Cooperative
Sponsorship

Ric Oliva moved, Tom Bennett seconded, that the School Board of Independent School District 271 approves a cooperative sponsorship for the Jefferson and Kennedy Girls' Golf program effective with the 2015-2016 school year. Motion carried unanimously.

The Minnesota State High School League (MSHSL) allows two or more member schools to form a cooperative sponsorship of an activity and/or sport when student participation at schools are not sufficient to field a team. Jefferson and Kennedy high schools have agreed to cooperative sponsorship of Girls' Golf for the 2015-2016 school year, as it is expected only two-three golfers from Kennedy High School will compete. Jefferson, with the greater number of participants, will serve as the host school, and the team will compete as the Jefferson Jaguars. Under MSHSL bylaws, this cooperative agreement would be for the regular season only. Once the team goes on to the section and state meets, the teams would have to complete as two separate teams, or individually represent their respective school.

Currently, the high schools have cooperative agreements for Alpine Ski, Competition Cheerleading, Dance Girls' Hockey, Gymnastics, Nordic Ski and Wrestling. All schools in the Metro West Conference approved the request. The cooperative sponsorship application will be submitted to the MSHSL for approval once the School Board of Independent School District 271 approves this resolution. Approval of the agreement must be granted prior to the start of the golf season, which is March 21, 2016.

Student/Adult
Admission Fees
for Activities
2016-2017

Tom Bennett moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves Student/Adult Admission Fees for Activities for the 2016-2017 school year. Motion carried unanimously.

Administration recommends the following changes to fees:

- Decrease Band Concert at Jefferson from \$8.00 to \$5.00 for adults and \$6.00 to \$2.00 for students.
The reduction in fees will promote participation and align fees at the two high schools.
- Continue Adult Year-Long Passes at \$70.00.
For 2015-2016, Administration planned to create a new adult year-long pass. Administration planned to charge \$70 for this pass. However, the charge amount in last year's resolution was mistyped. \$100 was listed as the 2015-2016 amount instead of \$70. This typo was not caught; \$70 was actually collected for each adult year-long pass sold. For 2016-2017, Administration proposes that the charge for the adult year-long pass remains at \$70.

All other fees are recommended to remain the same for the 2016-2017 school year.

Closed Session Report

The School Board, Superintendent and members of Cabinet, along with District legal counsel, met in Closed Session on Monday, February 22, for the purpose of discussing negotiation parameters. No School Board action was taken or required.

Debrief Retreat

The School Board and Administrative Cabinet retreat on March 10 provided an opportunity to learn more about and discuss topics that included alignment, strategic direction, financial planning and a facilities update. These retreats have proven to be very valuable in learning more about our work together as a team. We learn, explore and seek better understanding in the interests of improving what we do for our students, staff and the district as a whole.

VII. BOARD MEMBER REPORTS

School Board members reported on meetings and activities they attended including attendance and/or participation in the following: School Board meeting with middle school representatives of its Youth Advisory Council, School Board Legislative Forum, Chamber of Commerce Legislative Forum, District Diversity Advisory Committee/Human Rights Commission "Bridge to Selma" at Civic Plaza, PTSA Council meeting, Oak Grove Middle School production of the Lion King, custodial/transportation negotiations, School Board Community Engagement Committee meeting, MSHSL adapted floor hockey, Washburn Pride Rally and Read-A-Thon, Hillcrest Hoedown, teacher negotiations and mediation.

VIII. SUPERINTENDENT'S REPORT

Superintendent Fujitake reported on District activities. Dates for the 2016 district-wide food drive are April 25-29. This is a collaborative effort between the PTSA Council, School Board, and the School Board's Youth Advisory Council. Principal selection processes have begun. Assistant Superintendent Eric Melbye is leading these processes for principal selections: Jefferson High School—Kevin Groebner is retiring; Westwood Elementary—Carolyn Hartwigsen is retiring; and Valley View Elementary – Cori Thompson was appointed Interim Principal for 2015-2016. Spring break for students and teaching staff is March 21-25. The Innovation Zone Bill is being heard by the Senate and the House; Dr. Dave Heistad will be testifying in support of this bill.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, the meeting was adjourned at 7:45 p.m. A closed session for negotiations followed the meeting.

Nelly Korman, Clerk