

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

April 23, 2012

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the Board of Education of Independent School District 271, was called to order by Chair Melissa Halvorson Wiklund at 7:00 p.m. on April 23, 2012, in the Community Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Members Present Melissa Halvorson Wiklund, Chair; Mark Hibbs, Vice Chair; Tim Culver, Clerk; Arlene Bush, Treasurer; Maureen Bartolotta, Dick Bergstrom and Nelly Korman.
- Administration Present Les Fujitake, Nancy Allen-Mastro, Rod Zivkovich, Eric Melbye, Bruce Pappas, Tom Holton and Rick Kaufman.
- Attorney Present David Holman.
(There are no abstentions unless otherwise stated.)
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Mark Hibbs moved, Arlene Bush moved, to approve the agenda. Motion carried unanimously.
- IV. RECOGNITIONS
- Peace Day/Diversity Day Activities Diversity Day is a collaborative community event held annually and co-sponsored by the school district and the Human Rights Commission. Peace Day/Diversity Day will be celebrated on May 4 and throughout the week of April 30. The keynote presentation this year will feature Holocaust survivor Judith Meisel. She will address students at both high schools on May 4th. That same day, the Peace Day run will begin at Kennedy High School at 10 a.m. and end at Jefferson High School. Kennedy will sponsor a variety of activities during the week of April 30, including diversity booths on May 2nd. Jefferson will sponsor diversity booths on May 4.
- Diversity Day T-Shirt For the third year, the Human Rights Commission reviewed and selected the Diversity Day t-shirt design contest. Mary Rice, Chairperson of the Human Rights Commission recognized Jefferson senior Justin Lees as the contest winner for 2012. The original art is designed to incorporate the ideas of peace and diversity in Bloomington. Joining Mary Rice for the recognition was Terry Stirewalt, President of Richfield Bloomington Credit Union (RBCU). As the design winner, RBCU awarded Justin Lees \$100.
- Cultural Fashions As part of celebrating diversity, the Office of Educational Equity coordinated a cultural fashion show featuring multi-aged students who extended greetings in their home language.

Diversity/Older
Adults

There are various aspects of diversity. As part of our community's diversity, the School Board took the opportunity to emphasize and honor the contributions of our older adults and to acknowledge their many contributions. Older adults are the roots from which our community grows. They bestow gifts of wisdom and insight upon younger generations, and strengthen the bonds between neighbors to create a better place to live. The older adults in Bloomington should be commended for their role in creating and bolstering the fiber of our community. May is Older Americans Month and has been so proclaimed by Mayor Winstead. Our schools are fortunate to have older adults in the lives of all of our learners. Last week, the School Board honored volunteers, many of whom are older adults, such as the Valley View Elementary Rocking Readers. A group that has been recognized as a friend of the school district is the Born Again Jocks (BAJs). The BAJs have been a strong and loyal advocate group for the educational community. Over the past 25 years, the BAJs have donated over \$250,000 in scholarship money to our Kennedy and Jefferson High School seniors. They have contributed to Random Acts of Kindness funds and they made a donation for the turf fields at the high schools. As the District celebrates diversity in our schools and community, we thank these older adults for their many contributions. Dan Heintzman, is the President of the BAJs.

SkillsUSA

Kennedy High School was well represented at the Minnesota SkillsUSA State Championships Awards Ceremony. Debbie Belfry, Career Development Coordinator and Scott Etzel, Kennedy High School SkillsUSA Advisor, highlighted the accomplishments of the students who earned a total of 17 medals--14 Gold and 3 Bronze. All students competing received at least one medal with multiple medal winners being Emily Zhao (2 Gold) and Michael Mahon (3 Gold and 1 Bronze). Bronze Medalists: Abigail Boadu, Preschool Teaching Assistant; Pauline Onkware, Outstanding Chapter; Michaela Mahon, Prepared Speech. Gold Medalists: Madusu Jawara, Prepared Speech; Emily Zhao, Job Interview; Nicole Potter, Customer Service; Michaela Mahon, Extemporaneous Speech; Team of three for Community Service—Michaela Mahon, Cory Schroeder and Cami Thomas. Team of seven for Opening and Closing Ceremony—Hermela Daniel, Michaela Mahon, Lydia Mwambi, Gina Shuck, Shelby Spurlin, Anna Zhao and Emily Zhao.

National Art
Award

Jefferson senior Shiloh O'Rourke has earned national recognition in the 2012 Scholastic Art and Writing Awards presented by the Alliance for Young Artists and Writers. She was selected for her photography submission and has been identified by panels of professional artists as one of the most talented among young artists and writers in the nation. Out of 200,000 art and writing submissions, she was one of 15,000 being recognized at the national level. Shiloh has been invited to attend a ceremony at Carnegie Hall on June 1 and to participate in showcase events at Parsons The New School for Design in New York City.

National 4-H
Representative

Jefferson sophomore Kiana Kelii has been chosen by the 4-H National Headquarters as a representative at the national conference in Maryland. She was chosen from the National Guard Teen Panel to participate in a Roundtable discussion regarding, "Integration of Veterans and Military Family Member into the Local Community." During the conference Kiani and other young representatives will develop a presentation on their findings/discussions to be shared with a federal agency's key decision makers. 4-H National Headquarters extends an invitation on behalf of the Secretary of Agriculture, to the more than 100 Land-Grant Colleges and Universities to send a delegation to the National 4-H Conference. Each land-grant institution has a process by which it selects delegates to represent their 4-H program at the National 4-H Conference.

V. PART A

1. *Board Business*

Minutes

a. Minutes of the Regular Meeting of the School Board on April 9 and Minutes of the Special Meeting of the School Board on April 16, 2012.

Personnel Items

b. Licensed Personnel: Resignation, Leaves of Absence, Employment. Independent Personnel: Resignation. Classified Personnel: Retirement, Resignations, Leave of Absence, Employments.

Non-Resident
Student Agreements

c. Non-Resident Student Attendance Agreements 2011-2012: Students entering Bloomington total 13 and students leaving total 11. For 2012-2013: students entering Bloomington total 4 and students leaving total 13.

2. *Field Trip Approval*

RESOLVED, that the School Board of Independent School District 271 approves field trips per the attached list (on file).

3. *Grants*

Public Health/
Kids' SAFARI

a. RESOLVED, that the School Board of Independent School District 271 accepts a \$4,000 grant from Bloomington Public Health for the Kids' SAFARI program.

MN Reading
Association

b. RESOLVED, that the School Board of Independent School District 271 accepts a \$1,000 grant from Minnesota Reading Association for Indian Mounds.

4. *Contracts/Agreements*

AmeriCorps VISTA

a. RESOLVED, that the School Board of Independent School District 271 approves an agreement between Minnesota Literacy Council AmeriCorps VISTA and Independent School District 271 with respect to the assignment of one (1) VISTA member to perform service to strengthen and supplement efforts to eliminate poverty and poverty-related human, social and environmental problems in accordance with the job description. This agreement is effective August 1, 2012, and shall end on the date of the 2012-2013 VISTA member's final day of service.

- Educational Access b. RESOLVED, that the School Board of Independent School District 271 approves the agreement between the City of Bloomington and Independent School District 271 to participate in the promotion and development of Educational Access programming (BEC-TV) on the Bloomington cable television system.
- NWHSU for Volunteer Connection E-12 Programs c. RESOLVED, that the School Board of Independent School District 271 approves the agreement between Northwestern Health Sciences University and Independent School District 271, Volunteer Connection, E-12 Programs. The term of the agreement is July 1, 2012, through June 30, 2014.

5. *Finance*

- Gifts and Donations a. RESOLVED, that the School Board of Independent School District 271 accepts gifts and donations, as indicated in the background, in the amount of \$14,425.00.
- Finance Reports b. Statement of Revenues and Statement of Expenditures for the month ended February 29, 2012.
- Receipts & Disbursements c. Receipts and Disbursements as submitted.

Arlene Bush moved, Mark Hibbs seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B

Q-Comp MOU
Maureen Bartolotta moved, Mark Hibbs seconded, that the School Board of Independent School District 271 approves and ratifies the Memorandum of Understanding regarding Q-Comp, an alternative teacher professional pay system, between the School District and the Bloomington Federation of Teachers.

FURTHER BE IT RESOLVED, that the School Board of Independent School District 271 authorizes the Superintendent, or his designee, to execute documents implementing Q-Comp. Motion carried unanimously.

Q-Comp was enacted through a bipartisan agreement in the Minnesota Legislature in July 2005. It is a voluntary program that allows local districts and exclusive representatives of the teachers to design and collectively bargain a plan that meets the five components of the law. The five components under Q-Comp include Career Ladder/Advancement Options, Job-embedded Professional Development, Teacher Evaluation, Performance Pay, and an Alternative Salary Schedule. Bloomington will receive \$260 per student for the program (\$169 per student in state aid and \$91 per student in levy approved by the Board on December 12, 2011). Bloomington's application was accepted by the MDE on March 14, 2012 before Spring Break. The teachers approved the Memorandum of Understanding (MOU) on Monday, April 23, 2012.

This was made possible by the efforts of the Q-Comp Writing Team, composed of Pam Ludvigsen and Nancy Allen-Mastro, Co-Chairs; Brian Cline, Wendy Marczak and Joe Meuwissen, BFT Representatives; Andy Beaton, Paul Meyer, Beth Anderson and Bruce Pappas, District Representatives; and Kelley Spiess and Scott Cater, Application Readers.

Acknowledgement
of 2011-2013
Teacher Agreement

Bruce Pappas, Executive Director of Human Resources, along with Wendy Marczak, President of the Bloomington Federation of Teachers, highlighted the process that resulted in the District and the BFT reaching a new two-year agreement for the District's 800 licensed staff. BFT members and the School Board ratified the contract earlier this month. Both speakers extended appreciation to the teams for their hard work and collaborative efforts in reaching agreement.

Non Renewal of
Probationary
Teaching
Contracts

Tim Culver moved, Maureen Bartolotta seconded, that the School Board of Independent School District No. 271 adopts a separate resolution relating to the non-renewal of the teaching contracts of probationary teachers for each of the following teachers:

Jennifer Bates, Annette Cerretta, Tyler Griffith, Kristen Hartley, Erica Lapham, Tanya Rimer, Wayne Shipley and Sarah Wannarka.

RESOLVED, By the School Board of Independent School District No. 271, pursuant to Minnesota Statutes 122A.40, that the teaching contract of the above named probationary teacher in Independent School District No. 271, is hereby terminated at the close of the current 2011-2012 school year, June 30, 2012, and is not renewed for the 2012-2013 school year; and

BE IT RESOLVED FURTHER, that the Clerk of the School Board shall issue written notice to said teacher regarding non-renewal of the teacher's contract as provided by law, and that said notice shall be substantially in the following form:

NOTICE OF TERMINATION

You are hereby notified that at a regular meeting of the School Board of Independent School District 271, held April 23, 2012, a resolution was adopted by a majority roll call vote giving action that your teaching contract will not be renewed effective at the end of the school year, June 30, 2012, and is not renewed for the 2012-2013 school year. Said action of the Board is taken pursuant to M.S. 122A.40. You may officially request that the School Board give its reason for the non-renewal of your teaching contract. However, such request must be received within ten (10) days after the receipt of this notice.

On roll call vote, all directors voted aye.

MN New
Accountability
System

The School Board received an update on Minnesota's new accountability system. Dr. Jim Angermeyr, Director of Research, Evaluation and Assessment, and Beth Anderson, Director of Elementary Curriculum, presented the information to the School Board. The new system focuses on closing the achievement gap and promoting growth for all students. It is built around multiple measurements. Components that stay the same include academic standards, assessments, public reporting, calculating adequate yearly progress and disaggregating data. A few of the things that will be different include: financial set-asides are eliminated—school districts do not need to set aside 20% of the total budget for school choice and supplemental services nor 10% of the total budget for professional development, the system will provide more fiscal and program flexibility by allowing more schools to choose how to implement the Title I program. All schools will be given an annual Multiple Measurements Rating (MMR) consisting of four measurements: proficiency, student growth, achievement gap closure and graduation rate. The MMR will be used to assign Title I schools to three categories: Reward Schools—top 15% of Title I schools; Focus Schools—10% of Title I schools with the largest achievement gaps; Priority Schools—Lowest 5% of Title I schools. Schools will be announced in May 2012 based on 2011 scores.

VII. BOARD COMMITTEE
REPORTS

Dick Bergstrom attended the Special Education Community Advisory Committee banquet and awards ceremony.

V. SUPERINTENDENT'S
REPORT

Superintendent Les Fujitake announced that Poplar Bridge Elementary School's fifth-grade Destination ImagiNation team is advancing to the DI Global Finals at the University of Tennessee May 23-26. The team placed second at the state competition, which qualified them for Global Finals. The team will be recognized at the next Board meeting.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, Maureen Bartolotta moved, Mark Hibbs seconded, to adjourn the meeting. Motion carried unanimously. The meeting was adjourned at 8:14 p.m.

Tim Culver, Clerk