

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD  
INDEPENDENT SCHOOL DISTRICT 271  
Bloomington, Minnesota**

**May 9, 2016**

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the School Board of Independent School District 271, was called to order by Chair Maureen Bartolotta at 7:00 p.m. on May 2, 2016, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106<sup>th</sup> Street, Bloomington, Minnesota.
- Members Present Maureen Bartolotta, Chair; Dawn Steigauf, Vice Chair; Nelly Korman, Clerk; Jim Sorum, Treasurer; Tom Bennett, Dick Bergstrom and Ric Oliva.
- Administration Present Les Fujitake, Eric Melbye, Rod Zivkovich, Mary Burroughs, Dave Heistad, Rick Kaufman and Jennifer McIntyre.
- Attorney Present David Holman.
- II. PLEDGE OF ALLEGIANCE Recited.
- Chair Maureen Bartolotta called for a motion to establish a closed session to follow tonight's meeting for the purpose of negotiations discussion. So moved by Tom Bennett and seconded by Ric Oliva. Motion carried unanimously.
- III. APPROVAL OF THE AGENDA Dick Bergstrom moved, Dawn Steigauf seconded, approval of the agenda. Motion carried unanimously.
- IV. RECOGNITION OF STUDENTS/STAFF/PUBLIC
- District Food Drive This the eighth year that the Bloomington PTSA Council has coordinated the district-wide food drive with the School Board and its Youth Advisory Council to ensure that no child in our community goes hungry during the summer. Board member Ric Oliva and PTSA Council President Tiffany Shermak highlighted the results of the food drive. All food and cash was donated to Volunteers Enlisted to Assist People (VEAP), a non-profit agency serving low-income families and individuals in Bloomington, Edina, and Richfield. Bloomington Public Schools, along with eight business partners, collected 13,439 pounds of food and \$7,946 in cash. For each dollar donated, up to five pounds of food can be purchased by VEAP. Therefore, this year's combined total for the District equated to 67,828 pounds of food. Westwood Elementary School had the highest combined total of food and cash collected with for a total of 13,504 pounds—a new record. Ziegler Cat was Westwood's business partner.
- VEAP serves over 7,700 people each month, half of which are children. Jackie Erzinger, Event and Community Partner Manager for VEAP, expressed appreciation for the District's efforts in helping to keep VEAP shelves stocked. This will be especially helpful for the summer when school is not in session and children are not receiving free and reduced priced meals. The We Believe Alliance recognizes the efforts of the district-wide food drive. The food drive trophy was passed from Olson Elementary School to Westwood Elementary School.



SECAC Awards

Bloomington has an active Special Education Community Advisory Council (SECAC). The Council advises the Executive Director of Student Services regarding current issues, program development, parental concerns and involvement, and departmental priorities. The SECAC Special Caring Awards is an annual event that recognizes staff who have done an outstanding job working with our District’s special education students. The award recipients were honored at a banquet held April 19.

Jennifer McIntyre, Executive Director of Special Education, and Scott Stevens, SECAC Chair, recognized recipients of this year’s Special Education Community Advisory Council's Special Caring Awards: Joan Maland, Indian Mounds Principal; Kathleen Morgan, Math Teacher at Jefferson; Karen Remer, Special Education Paraprofessional at Jefferson and Kris Wilson, Olson Middle School Occupational Therapist.

Public

Jefferson students from Mr. Storlein’s class fulfilling a requirement of our 12th grade government classes; observing a governmental meeting such as School Board, City Council, court proceeding, etc.

Seven people addressed the School Board urging a fair and equitable settlement to the teacher contract—Chelsie Glaubitz from the Minneapolis Regional Labor Federation, Bloomington Federation of Teachers members Aaron Walton and LuAnn Spoelstra, parents Katie Staub, Julie Redlin and two others, shared their personal stories giving examples of the dedication and commitment to given by teachers to their students.

V. PART A

1. Board Business

Minutes

a. Minutes of the Regular Meeting of the School Board on April 25, 2016.

Personnel Items

b. Licensed Personnel: Leave of Absence, Retirement, Resignation, Rescission of Non-Renewal of Probationary, Rescission of Unrequested Leave of Tenured Teacher, Employments, Changes of Status. Administrative Personnel: Employment. Classified Personnel: Retirements, Resignations, Laves of Absence, Employments, Changes of Status, Transportation Second Quarter Hour Averaging.

2. Contracts/Agreements

HTC for Metro ABE

RESOLVED, that the School Board of Independent School District 271 approves the renewal of three Occupancy Agreements between the Board of Trustees of the Minnesota State Colleges and Universities on behalf of Hennepin Technical College and Independent School District 271. The Occupancy Agreements are effective from June 6 through July 13. 2016.

Dawn Steigauf moved, Dick Bergstrom seconded, to approve Part A Items In accordance with all of the written material submitted to the School Board.

VI. PART B

AVID Update

The AVID (Advancement VIA Individual Determination) program was highlighted by Kelly Killorn-Moravec, District AVID Coordinator. AVID’s mission is to close the achievement gap by preparing students for college readiness and success in a global society.

The program is a K-12 framework for teachers to use research-based and uses best practices and to promote a post-secondary environment of students as they plan for entering college or higher learning. AVID was started in the District five years ago. Currently, AVID is implemented in grades 4 and 5 at Valley View Elementary School, Valley View Middle School and Kennedy High School. Plans for next year include expanding an elective class at Kennedy and implementing AVID at Indian Mounds Elementary School for grades 4 and 5. Steve Searle, Assistant Principal at Valley View Elementary School, indicated the student focus on academics and cultural piece. Students learn how to become to be a good student—organized, taking notes and it is teaching students study skills as they start thinking about what to do after high school. Next year at Valley View Elementary, the program will include grade 3 students. The School Board heard first hand from three Valley View Middle School students about the benefit of this program; Jill McDermott provides the AVID leadership. Cheryl Martin works with AVID at Kennedy High School. One of her students, spoke about how AVID provided him motivation to set and reach goals. Phat Nguyen is one of the students in the first AVID class and now he will be graduating. He shared that before he started AVID, he had no intention of going to college. Now he will be entering college with 41 credits completed and a \$20,000 scholarship to the University of Minnesota.

Bid Award  
Stadium Press Box

Tom Bennett moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 accepts the KA Witt, New Prague, MN \$221,000 bid for stadium press box replacement and authorizes administration to enter into a contract with the above vendor to accomplish this work. Motion carried unanimously.

This project is identified in our State and School Board approved Alternative Facilities Plan. Funding for this project is from the Alternative Facilities and Capital Funds.

Non-Renewal of  
Probationary  
Teaching Contract

Dick Bergstrom moved, Tom Bennett seconded, that the School Board of Independent School District 271 adopts a separate resolution relating to the non-renewal of the teaching contract of probationary teacher Stephanie Bangs.

**RESOLUTION RELATING TO THE NON-RENEWAL OF THE  
TEACHING CONTRACT OF PROBATIONARY TEACHER**

RESOLVED, by the School Board of Independent School District 271, pursuant to Minnesota Statutes 122A.40, that the teaching contract of the above named probationary teacher in Independent School District 271, is hereby terminated at the close of the current 2015-2016 school year, June 30, 2016, and is not renewed for the 2016-2017 school year; and

BE IT RESOLVED FURTHER, that the Clerk of the School Board shall issue written notice to said teacher regarding non-renewal of the teacher's contract as provided by law, and that said notice shall be substantially in the following form:

*NOTICE OF TERMINATION*

*You are hereby notified that at a regular meeting of the School Board of Independent School District 271, held May 9, 2016, a resolution was adopted by a majority roll call vote giving action that your teaching contract will not be renewed effective at the end of the school year, June 30, 2016, and is not renewed for the 2016-2017 school year. Said action of the Board is taken pursuant to M.S. 122A.40. You may officially request that the School Board gives its reason for the non-renewal of your teaching contract. However, such request must be received within ten (10) days after the receipt of this notice.*

On roll call vote, all directors voted aye.

Mary Burroughs, Executive Director of Human Resources, indicated that this is an annual process to non-renew probationary teachers. Non-renewals can be due to class size, performance or other reasons. This action as recommended is a final action. Any subsequent action to return probationary teachers between now and the effective date of non-renewal based on course needs, retirements or resignations will be brought to the Board as rescission of this action for individually named teachers.

Administrative  
Update on  
Negotiations

Mary Burroughs, Executive Director of Human Resources, updated the School Board on labor negotiations. The Custodian/Transportation unit meets on Wednesday, principals met today. Teachers are scheduled to meet on Monday; the teams will try to make progress on settling the contract. Ms. Burroughs indicated that it is not unusual in this District for other employee units not to begin negotiations until the teachers' contract is settled.

Board Goals  
2016-2017

Dick Bergstrom moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 approves its Goals for the 2016-2017 school year. Motion carried unanimously.

At its March 28 study session, the Board discussed and agreed upon goals for the next school year.

1. Update a Long Range Financial Plan that includes:
  - an Operating Referendum Plan, and
  - a Right Sizing the Budget III Plan.
2. Evaluate 2016-2017 Milestone Vision Metrics.
3. Review and update, if needed, 20 policies.
4. Review core values of the District.
5. Update Board Student Advisory Council program.
6. Celebrate Centennial year of Bloomington Public Schools.

Superintendent  
Initiatives  
2016-2017

Dawn Steigauf moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves Superintendent Initiatives for the 2016-2017 school year. Motion carried unanimously.

At the March 28 study session, the Board discussed goals for the 2016-2017 school year. As part of that process, the Board discussed Superintendent Initiatives to align his work with that of the Board's to accomplish the Board Goals.

1. Update long range financial:
  - Reach Board agreement on an operating referendum plan.
  - Reach Board agreement on Right Sizing the Budget III plan.
2. Milestones
  - Achieve 2016-2017 Milestone Vision Metrics.
3. Enhance our Community Engagement
  - Establish a Family/Community Engagement partnership with County, City and Met Council.
4. Enhance Academic Programming
  - Bring innovation to targeted services (extended day and extended year) programming.
  - Continue standards work.
  - Establish innovative facilities pilot program.
5. Expand use of Personal Growth Plans for each student.
  - Continue rollout of Personal Growth Plans.
6. Continue expanding the use of SLEDS
  - Continue to data mine the SLEDS microdata.

VII. BOARD MEMBER REPORTS

School Board members reported on various meetings and activities including attendance and/or participation in the following: The Board's Policy Committee (Ric Oliva, Jim Sorum and Tom Bennett) met and reviewed nine policies that will be coming to the full School Board for action, custodian/transportation negotiations session (Dick Bergstrom), District 917 staff recognition banquet, AVID events/presentations, carnivals, talent shows, PTSA Council, and AMSD (Nelly Korman).

VIII. SUPERINTENDENT'S REPORT

None.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, the meeting was adjourned at 9:10 p.m. A closed session for negotiations followed the meeting.

Nelly Korman, Clerk