

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

June 11, 2012

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the Board of Education of Independent School District 271, was called to order by Chair Melissa Halvorson Wiklund at 8:00 p.m. on May 29, 2012, in the Community Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Members Present Melissa Halvorson Wiklund, Chair; Mark Hibbs, Vice Chair; Arlene Bush, Treasurer; Maureen Bartolotta, Dick Bergstrom and Nelly Korman.
- Member Absent Tim Culver, Clerk.
- Administration Present Les Fujitake, Rod Zivkovich, Bruce Pappas, Eric Melbye, Tom Holton, and Rick Kaufman.
- Attorney Present David Holman.
(There are no abstentions unless otherwise stated.)
- Closed Session Report Chair Melissa Halvorson Wiklund reported that prior to the regular School Board meeting this evening, the Board met in Closed Session for the purpose of negotiations discussion.
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Arlene Bush moved, Maureen Bartolotta seconded, to approve the agenda. Motion carried unanimously.
- IV. RECOGNITIONS
Friend Minnesota State University, Mankato was recognized as a Friend of the Bloomington Public Schools. Graduate and undergraduate programs are available at the main campus and the Edina location at 7700 France Avenue. Last June, Bloomington Public Schools and Minnesota State Mankato released "Teaching Transformed—the Power of Co-Teaching." The video documentary highlights the unique and compelling way in which partnership development, most notably via the co-teaching model, is occurring in the Minnesota State Mankato–Bloomington Public Schools collaboration, and how both are committed to achieving new levels of excellence in teaching. In 2010, the Bush Foundation introduced the Network for Excellence in Teaching (NExT) that established a network of higher education institutions in Minnesota, North Dakota and South Dakota collaborating to recruit, prepare and retain the next generation of classroom teachers. Minnesota State University, Mankato has partnered with the Bloomington Public Schools for this endeavor.

Dr. Robert Hoffman, Vice President of Strategic Business, Education and Regional Partnerships; Dr. Jean Haar, Dean of the College of Education; Dr. Ginger Zierdt, Director, Center for School-University Partnerships; and Dr. Candace Raskin, Director of Site Management and Expansion at Edina, highlighted their collaborations with the District.

NExT

Bloomington formed a partnership with Minnesota State University, Mankato for the Network for Excellence in Teaching (NExT) to provide co-teaching opportunities that connects Minnesota State University Mankato students with an opportunity to apply their skills in the classroom under the guidance of a master teacher during their preparation period. Dr. Nancy Allen-Mastro has provided the leadership for this collaboration. The liaison from MSU Mankato was Dr. Ginger Zierdt. Principal Joan Maland shared the experience of the teacher preparation program implemented at Indian Mounds this past year. Student teachers worked with teachers side by side. They were mentored by master teachers and spent significant time with the students. Next year, the program will be expanded to Westwood and Olson elementary schools; the District will host 26 students from MSU Mankato. Ms. Maland highlighted the work and guidance provided by the District's NExT Steering Committee. Members are Heather Verstraete, Tim Anderson, Beth Anderson, Susie Ney, Anne Girton, Carolyn Hartwigsen, Dan Andersen, Dinna Wade-Ardley, Heidi Simons, Jane Moriarty, Jim Angermeyr, Kelley Spiess, Paul Meyer, Ryan Pedersen, Shawn Conradi, Steve Hill, and Tom Lee. Minnesota State University, Mankato and its P-12 partners received one of the nation's highest recognitions of collaborative work to shape educational leadership and practice from the National Association of Professional Development Schools. The Exemplary Achievement Award recognized programs that demonstrate evidence of commitment to the mission and vision of "creating and sustaining genuine collaboration partnerships between P-12 and higher education."

AVID

Advancement via Individual Determination (AVID), was a program implemented mid year at Valley View Middle School for students in grade eight. Principal Ben Magras, Assistant Principal Naida Grussing-Neitzel, and AVID Teacher Kaari Kohn provided highlights of how this program has impacted students. AVID is designed to increase the college readiness of K-12 students and focused on the students in the academic level. The program targets low-income students who will be first generation college goers. Students must demonstrate their commitment to being part of the program. AVID, and other efforts implemented at Valley View Middle School, help to focus students on college readiness by raising academic expectations and creating pathways to college. AVID also emphasizes a family component.

The School Board heard from Brittany, an AVID student who shared the value and benefits of being a part of the program—from hearing great speakers, having access to tutors, and the program’s emphasis on improving students’ organizational skills. Next year, AVID will be expanded to grade seven at Valley View Middle School and will be implemented at Kennedy High School. In the future, AVID will be expanded to Valley View Elementary. A short movie shared with the School Board highlighted the impact of the AVID program as seen through the eyes of the students in the program.

V. PART A

1. *Board Business*

Minutes

a. Minutes of the Regular Meeting of the School Board on May 29, 2012.

Personnel Items

b. Licensed Personnel: Resignations, Leaves of Absence, Employments, Change of Status. Administrative Personnel: Employment. Classified Personnel: Termination, Retirement, Resignations, Employments, Changes of Status.

Non-Resident Student Agreements

c. Non-Resident Student Attendance Agreements 2011-2012: Students entering Bloomington total 3 and students leaving total 16. For 2012-2013: students entering Bloomington total 13 and students leaving total 2.

District 917 Board Appointment

d. RESOLVED, that the School Board of Independent School District 271 appoints Arlene Bush as its representative to the Intermediate District 917 Board effective July 1, 2012. This appointment will be for two years.

2. *Field Trip Approval*

RESOLVED, that the School Board of Independent School District 271 approves the field trip per the attached list (on file).

3. *Contracts/Agreements*

HTC Classrooms

RESOLVED, that the School Board of Independent School District 271 approves the renewal of an Occupancy Agreement between the Board of Trustees of the Minnesota State Colleges and Universities on behalf of Hennepin Technical College and Independent School District 271. The Occupancy Agreement is effective June 8, 2012, through July 13, 2012.

Maureen Bartolotta moved, Dick Bergstrom seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B

DA/Elements Update

Dr. Richard Cash, Director of Gifted and Talented Programs for the District, updated the School Board on Dimensions Academy (DA) and the Elements program. DA provides a highly sophisticated curriculum for gifted learners in grades 4-8. The program is unique to the state of Minnesota. Elements is a program similar to DA with more scaffolding to more advanced curriculum for students in grades 2 and 3. Dr. Cash reviewed the history of the two programs. Currently, DA is located at Ridgeview and Oak Grove elementary schools and Olson and Oak Grove middle schools.

Elements is located at Oak Grove and Ridgeview elementary schools. DA and Elements programs link to components of the District's Strategic Plan—maximize student achievement; response to research, best practices and market conditions, staff development and competency with diverse populations, expand learning opportunities and enhance our image and increase funding base. Annually, DA parents are surveyed. The overall satisfaction rating consistently is over 90% for parents and students. Math was identified as an area of improvement. Areas of success noted were teachers, challenge and peers. The programs are financially stable by revenue generated through non-resident attendance and students returning to the District. Current enrollment for the two programs totals 313—224 residents (70%) and 93 non-residents (30%). This year's enrollment increased 50% over last year. The retention rate into our high schools is 99% for resident students and 25% of non-resident students. Diverse student population for 2012-2013 is 22%, which is even with 2011-2012. Looking ahead, expansion to Valley View Middle School is being reviewed as well as investigating a high school (grades 9-10) option.

Reading Curriculum
Grades 6-12

Mark Hibbs moved, Arlene Bush seconded, that the School Board of Independent School District 271 adopts the Reading curriculum for grades 6-12 effective with the 2012-2013 school year. Motion carried unanimously.

Over the past two years, the 6-12 Reading Steering Committee has assessed and revised the District's 6-12 Reading curriculum. The new curriculum incorporates State and National standards into a well-balanced program. This curriculum has been reviewed and is supported by the District's DCAC and Diversity Committees and is recommended for adoption by the District's 6-12 Reading Committee and secondary principals. The curriculum was presented in detail to the School Board at its May 21 Study Session.

Food Service
Contract
2011-2013

Maureen Bartolotta moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves and ratifies the 2011-2013 Master Contract between Independent School District 271--Bloomington, Minnesota, and Food Service Association--Bloomington Public Schools. Motion carried unanimously.

The District and the Food Service Association reached a tentative agreement for the 2011-2013 Master Contract on May 8, 2012 and Food Service employees ratified the tentative agreement on May 24, 2012. The tentative agreement includes wage schedule improvements of 1% (including longevity changes) for 2011-2012 and 1% (including longevity changes) for 2012-2013.

The tentative agreement is within the allocations approved by the Board for contract settlements on October 17, 2011, except for the two additional holidays, which bring Food Service employees to parity with other classified employees. Two things to note: (1) no additional holidays were awarded Food Service in the last two contracts and (2) the District's goal over the past few contracts has been to provide a similar benefit package to all employees.

Paraprofessional
Contract
2011-2013

Mark Hibbs moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 approves and ratifies the 2011-2013 Master Contract between Independent School District 271--Bloomington, Minnesota, and the Bloomington Federation of Paraprofessionals. Motion carried unanimously.

The District and the Bloomington Federation of Paraprofessionals reached a tentative agreement for the 2011-2013 Master Contract on May 14, 2012, and the paraprofessionals ratified the tentative agreement on May 23, 2012. This tentative agreement includes wage schedule improvements of 1% (including longevity changes) for 2011-2012 and 1% (including longevity changes) for 2012-2013.

Community Ed
Independent Hourly
Wage & Benefit Plan
2011-2012

Maureen Bartolotta moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves and ratifies the 2011-2012 Community Education Independent Hourly Employees Wage and Benefit Plan. Motion carried unanimously.

On May 9, 2011, the School Board approved the insurance changes included in the proposed plan. On June 8, 2012, the Office of Human Resources met with Community Education independent hourly employees to discuss the proposed plan. The proposed plan includes wage schedule improvements of 1% (including longevity changes) on Schedule A and 0% on Schedule B.

Community Ed
Independent Hourly
Wage & Benefit Plan
2012-2013

Mark Hibbs moved, Arlene Bush seconded, that the School Board of Independent School District 271 approves and ratifies the 2012-2013 Community Education Independent Hourly Employees Wage and Benefit Plan. Motion carried unanimously.

On March 26, 2012, the School Board approved the insurance changes included in the proposed plan. On June 8, 2012, the Office of Human Resources met with Community Education independent hourly employees to discuss the proposed plan. The proposed plan includes wage schedule improvements of 1% (including longevity changes) on Schedule A and 0% on Schedule B.

Committed Fund
Balance Categories
2011-2012

Maureen Bartolotta moved, Arlene Bush seconded, that the School Board of Independent School District 271 approves the following Committed Fund Balance Categories for the 2011-2012 fiscal year.

1. Worker's Compensation Insurance
2. Third Party Medical Assistance
3. Wellness Dollars
4. General Fund for Drivers Education Vehicles
5. Band Uniform and Instrument Replacement
6. Operating Referendum
7. Transportation Building
8. Transportation
9. Transportation Bus Purchases
10. Severance Insurance
11. Technology Replacement
12. Energy Savings
13. Security Systems

Motion carried unanimously.

To conform to new Governmental Accounting Standard Board (GASB) Statement 54 and Policy 701.3, the School Board is asked to approve the following Committed Fund Balance Categories. The actual dollar amounts for each category will be presented to the School Board for approval after completion of the 2011-2012 fiscal year audit.

Bid Award
Milk/Dairy Products

Mark Hibbs moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 accepts the Dean Foods North Central, LLC, Woodbury, Minnesota, bid to provide milk and related dairy products to the District for the period of July 1, 2012 to June 30, 2014. And, approves the contract with Dean Foods North Central, LLC to facilitate these purchases. Motion carried unanimously.

This bid is for the District's estimated annual requirement of milk and related dairy products. This is not a joint bid with Richfield Public Schools. The two districts explored a joint bid but a consideration was that Bloomington owns its milk coolers while Richfield rents from the vendor. It was determined that we would see how the food service agreement worked out. Based on the yearly estimated product usage, this award will result in an estimated yearly decrease of \$9,200 when compared to previous prices with Agropur, Inc.

Superintendent
Evaluation
Process

Mark Hibbs is the Chair of the Board's Superintendent's Evaluation Committee. Tim Culver and Dick Bergstrom also serve on the committee. Mr. Hibbs will lead the process for the 2011-2012 school year evaluation. The goal is to complete the process by July 1. Background materials have been provided to the Board regarding the Superintendent's Goals for 2011-2012. Appraisal forms are due to Deb Bunkholt by noon on Friday, June 15.

Superintendent evaluation will be discussed in closed sessions of the School Board. The first session will be for the Board to develop a summary. The second session will be sharing of the summary with the Superintendent.

Mark Hibbs moved, Arlene Bush seconded, to establish closed sessions of the Board for the purpose of Superintendent Evaluation on June 18 and June 25. The closed sessions will take place upon conclusion of the study sessions scheduled for those two dates. Motion carried unanimously.

VII. BOARD COMMITTEE REPORTS Arlene Bush expressed appreciation for being reappointed as the Board's representative to the Intermediate District 917 Board.

VIII. SUPERINTENDENT'S REPORT Superintendent Les Fujitake reviewed upcoming Board activities. Administration requests a study session on Monday, June 25, at 6 p.m. for the purpose of negotiations discussion. So moved by Maureen Bartolotta, seconded by Dick Bergstrom. Motion carried unanimously.

Mr. Fujitake highlighted the two high school graduations and extended congratulations to the students, staff and administration on great ceremonies.

(Graduations were held at the Minneapolis Convention Center on Thursday, June 7. Jefferson graduation was at 5 p.m. and Kennedy graduation was at 8 p.m.).

Mr. Fujitake expressed appreciation to students, parents and staff for a great school year and extended well wishes for a safe and relaxing summer.

IX. OTHER Dick Bergstrom commented on his experience attending graduation ceremonies for the first time as a School Board member. He also shared highlights of his attendance at the photo/voice project at Valley View Middle School. Arlene Bush is the Board ambassador to Jefferson High School. She commented that (following his recent injury) she was pleased to see Mr. Hill in attendance at recent events, including graduation.

X. ADJOURNMENT There being no further business to come before the School Board, Dick Bergstrom moved, Maureen Bartolotta seconded, to adjourn the meeting. Motion carried unanimously. The meeting was adjourned at 8:35 p.m.

Tim Culver, Clerk