

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

June 9, 2014

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the Board of Education of Independent School District 271, was called to order by Chair Dick Bergstrom at 7:02 p.m. on June 9, 2014, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Members Present Dick Bergstrom, Chair; Maureen Bartolotta, Vice Chair; Jim Sorum, Clerk; Nelly Korman, Treasurer; Tom Bennett, Ric Oliva and Dawn Steigauf.
- Administration Present Les Fujitake, Rod Zivkovich, Chris Lennox, Eric Melbye, Mary Burroughs and Tom Holton.
- Attorney Present David Holman.
(There are no abstentions unless otherwise stated.)
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Maureen Bartolotta moved, Tom Bennett seconded, approval of the agenda. Motion carried unanimously.
- IV. RECOGNITIONS A Hillcrest Community School parent addressed the School Board regarding a transportation incident that occurred in November 2013.
- V. PART A
1. *Board Business*
- Minutes
- Personnel Items
- Non-Resident Student Agreements
2. *Grants*
3. *Contracts/Agreements*
- Food Catering
- Nativity of Mary
- a. Minutes of the Regular School Board meeting on May 27, 2014.
- b. Licensed Personnel: Leave of Absence, Resignations, Employments, Changes of Status. Classified Personnel: Resignations, Retirement, Leave of Absence, Employments, Changes of Status.
- c. Non-Resident Student Attendance Agreements 2013-2014: Twenty-eight (28) students entering Bloomington Public Schools and four (4) students leaving. Non-Resident Student Attendance Agreements 2014-2015: Seven (7) students entering.
- RESOLVED, that the School Board of Independent School District 271 accepts an amended grant award from the Minnesota Department of Education. Metro South Adult Basic Education was awarded an amended EL/Civics rant totaling \$78,297. The grant period has been extended to June 30, 2015.
- a. RESOLVED, that the School Board of Independent School District 271 accepts the agreement to continue providing catering services to Nativity of Mary School for the 2014-2015 school year and authorizes administration to enter into a contract with Nativity of Mary School.

HTC Classrooms

- b. RESOLVED, that the School Board of Independent School District 271 approves the renewal of three Occupancy Agreements between the Board of Trustees of the Minnesota State Colleges and Universities on behalf of Hennepin Technical College and Independent School District 271. The Occupancy Agreements are effective from June 2, 2014 through July 16, 2014.

Tom Bennett moved, Maureen Bartolotta seconded to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B

Minnesota Student Survey

Jim Jansen, Health Planner, City of Bloomington Public Health Division, presented a summary of the 2013 Minnesota Student Survey. The survey is conducted every three years and is used to analyze issues facing youth, assess the community's health status and plan for future interventions. Students in grades 5, 8, 9 and 11 took the survey. Topics included were: alcohol, tobacco, other drugs, physical health, violence, safety, sexual behavior and connections with community and family. A few of the takeaways from the report—tobacco and alcohol use is down from 2010, perceived risk to substance use has decreased among 9th graders from 2010 to 2013, perceived overweight status is highest among females, actual overweight/obese status is highest among males, physical appearance is the top reason for being bullied at all grade levels surveyed, attempted suicide rates have risen among 9th grade females since 2010. Eric Melbye, Executive Director of Student Services, indicated that a follow up report with information and answers to Board discussion questions would occur in the fall.

Q-Comp 2013-2014 Update

Chris Lennox, Assistant Superintendent, and Kelley Spiess, District Q-Comp Coordinator, and Q-Comp coaches updated the School Board on the 2013-2014 school year, which concludes the end of year two of the Quality Compensation (Q-Comp) program. The voluntary agreement between the BFT and the District began in March/April 2012. A Q-Comp/Teacher Evaluation Governing Board oversees the program. Components of the program include teacher observation/evaluation, job-embedded professional Development (PLC), goal setting and teacher leadership. Presentation highlights—teachers report improvement in reflection on instruction, student engagement, clarity of expectations, lesson design and creation of formative assessments. The three-year professional growth plan—teachers select a different set of instructional components to work on every year. Teacher individual and PLC goals are based on ongoing analysis of student achievement data. PLC is 50 minutes per week to work on goal setting, instructional strategies and student assessment. Results of Implementation—common evaluation structure for all staff using the Danielson rubric and peer coaching, targeted professional development differentiated for the specific needs of staff, increased collaboration among all staff, compliance with the teacher evaluation law is aligned with the components of the plan and teacher development through opportunities. and creation of PLC action plans.

Next steps—continue to support the work of PLCs through differentiated training and create better models for goal setting.

Non Renewal of
A Probationary
Teaching
Contract

Maureen Bartolotta moved, Tom Bennett seconded, that the School Board of Independent School District 271 adopts a resolution relating to the non-renewal of the teaching contract of a probationary teacher.

WHEREAS, Laura Berens is a probationary teacher in Independent School District No. 271,

THEREFORE, BE IT RESOLVED, by the School Board of Independent School District No. 271, pursuant to Minnesota Statutes 122A.40, that the teaching contract of the above named probationary teacher in Independent School District No. 271, is hereby terminated at the close of the current 2013-2014 school year, June 30, 2014, and is not renewed for the 2014-2015 school year; and

BE IT RESOLVED FURTHER, that the Clerk of the School Board shall issue written notice to said teacher regarding non-renewal of the teacher's contract as provided by law, and that said notice shall be substantially in the following form:

NOTICE OF TERMINATION

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held June 9, 2014, a resolution was adopted by a majority roll call vote giving action that your teaching contract will not be renewed effective at the end of the school year, June 30, 2014, and is not renewed for the 2014-2015 school year. Said action of the Board is taken pursuant to M.S. 122A.40 Subd. 3. You may officially request that the School Board give its reason for the non-renewal of your teaching contract. However, such request must be received within ten (10) days after the receipt of this notice.

On roll call vote, all directors voted aye.

Policy 401

Tom Bennett moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 approves no changes to Policy 401, Equal Employment Opportunity. Motion carried unanimously.

The purpose of Policy 401 is to provide equal employment opportunity for all applicants for District employment and District employees. Policy 401 has been reviewed by the Superintendent, the Executive Director of Human Resources and District Counsel. There are no changes recommended to the current policy. Legal references have been removed. In that there are no changes, no further Board action is needed.

Policy 402

Nelly Korman moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 approves no changes to Policy 402, Disability Non-Discrimination. Motion carried unanimously.

The purpose of Policy 402, Non-Discrimination, is to provide a fair employment setting for all persons and to comply with state and federal law. Policy 402, has been reviewed by the Superintendent, the Executive Director of Human Resources and District Counsel. There are no changes recommended to the current policy. Legal references have been removed. In that there are no changes, no further Board action is needed.

School Board
Self-Assessment

Chair Dick Bergstrom reported on the Board's self-assessment. This was a reflection by Board members of how things have been going over the last six-months as a team. Board members shared their perspectives. Topics including meeting agendas, member reports at meetings, communication response protocols and travel to national convention. Another Board self-assessment is planned for November.

VII. BOARD MEMBER
REPORTS

Jim Sorum reported that prior to tonight's meeting, the School Board met in closed session regarding Superintendent evaluation for 2013-2014 and the Board wishes to meet again.

Jim Sorum moved, Maureen Bartolotta seconded, to establish a Closed Session of the Board on June 16, upon conclusion of the study session. Motion carried unanimously.

Board members reported on school visits and attendance at committee meetings, negotiations sessions and various athletic and school activities/programs, including end-of-the year celebrations, the elementary art exhibit at Civic Plaza, field days, BFT and OEE picnics, Kennedy High School fine arts and activities program. Board members attended the PTSA Council/Principals breakfast and hosted the Celebration of Service. The district-wide food drive was recognized by the City Council on June 2. BUY was a sponsor of Box City Vigil held at Oak Grove Presbyterian Church. The Chair shared an essay from a second grade student at Olson Elementary.

VIII. SUPERINTENDENT'S
REPORT

Superintendent Les Fujitake gave a reminder of graduation ceremonies. Jefferson is June 10 and Kennedy is June 11. Ceremonies will be at the Mariucci Arena on the University of Minnesota Campus beginning at 7 p.m. The Metro South Adult Basic Education graduation is June 12 at 7:30 p.m. at Olson Middle School in the auditorium.

The last day of this school year for students is June 11th. The Superintendent thanked teachers and all staff for their teamwork and the parents and community for their continued support.

The District will be undergoing school renovations this summer. Indian Mounds and Valley View elementary schools will be closed and not accessible between June 13 and Aug. 21. Renovation of the main entrances will occur at nine of the elementary schools (Westwood will be next summer). Kindergarten classroom additions are being constructed at Normandale Hills and Indian Mounds elementary schools.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, Tom Bennett moved, Maureen Bartolotta seconded, to adjourn the meeting. The meeting was adjourned at 9:07 p.m.

Jim Sorum, Clerk